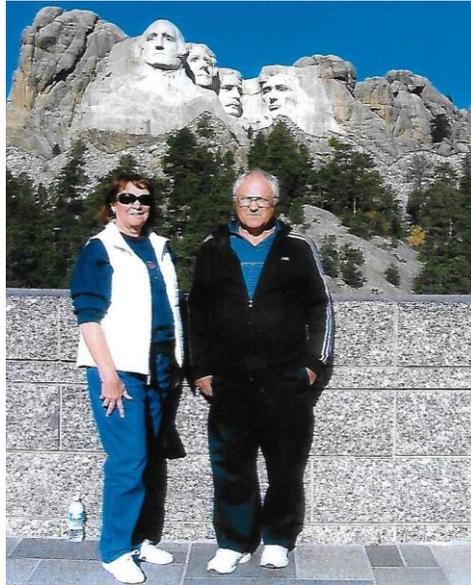


ANNUAL REPORT

For The
TOWN
of
HEBRON
New Hampshire



For the Fiscal Year Ending
December 31, 2015



Dedication

Everett and Kathy Begor

The Hebron Select Board would like to dedicate the 2015 Town Report to Everett and Kathy Begor for their valuable contributions to the town and to the Newfound area.

Everett and Kathy moved to Hebron in 1967 when Kathy began her distinguished 37 Newfound area teaching career at the Hebron Village School, while Everett finished his teaching degree at Plymouth State College. After becoming a homeowner in Hebron, Everett began his 19 year tenure as Town Auditor. Once completing his degree, Everett taught Marketing at Plymouth Area High School for 26 years. Kathy has served as Secretary to the Planning Board and the Hebron Historical Society. Kathy can be seen at the summer Gazebo Programs busy in the popcorn tent. Everett has served as Town Moderator for 21 years, Assistant Moderator for the Newfound School District, Moderator for the Bridgewater-Hebron School District, on the Beach Committee, Newfound Area School District Budget Committee, Hebron Volunteer Fire Department, and the Hebron Gazebo Program Committee. As Race Director of the NH Marathon, Everett was able to give back to the area youth organizations by donating funds raised from the marathon to the Circle Program, Mayhew, and Tapply-Thompson Community Center.

Everett and Kathy's favorite part of Hebron is their "Littletown Morgan Farm" where they raised their son Nathan, as well as Shetland Sheepdogs and registered Morgan horses. Since retiring they have traveled extensively, but coming home to Hebron is always the most anticipated part of their travels.

TABLE OF CONTENTS

Town Officers.....	2
Appointed Town Committees.....	3
2016 Town Warrant Articles	5
2016 Budget.....	8
2016 Budget Revenue.....	9
2015 Town Meeting Minutes.....	10
Tax Rate Calculation 2015.....	20
Summary of Inventory of Valuation	21
Tax Exempt Valuation	21
History of Tax Rate	21
Assessed Valuation and Tax Rate Graphs	22
Tax Collector's Report.....	23
Hebron Library Financial Report.....	29
Library Report.....	30
Report of the Town Clerk.....	30
Schedule of Town Property	31
Bond Payments Schedule.....	32
Balance Sheet 2015.....	33
Treasurer's Report and Detailed Statement of Receipts.....	34
Detailed Statement of Payments.....	37
Auditors' Report	45
Report of the Trustees of Trust Funds.....	47
Bridgewater Hebron Village District.....	49
Hebron Gazebo Program 2015	50
Hebron Conservation Commission.....	51
Hebron Planning Board.....	52
Hebron Historic Common Village District Commission	53
Hebron Cemetery Sextons	54
Hebron Heritage Commission.....	55
Hebron Police Department	55
Hebron Fire Department	57
Fire Department Cash Flow Report for 2015.....	59
Report of Forest Fire Warden and State Forest Ranger	60
Fire Statistics for 2015.....	61
Report from District 1 Councilor.....	61
Pemi-Baker Community Health.....	62
Grafton County Senior Citizens Council, Inc.	64
Newfound Area Nursing Association	65
Genesis Behavioral Health.....	66
Tapply-Thompson Community Center	67
Voices Against Violence 2015.....	69
CADY Annual Report 2015.....	69
Lakes Region Planning Commission Report	71
Lakes Region Household Hazardous Waste Collection	74
Newfound Lakes Region Association	75
UNH Cooperative Extension – Grafton County Office.....	77
Vital Records.....	78
Important Phone Numbers.....	Back Cover

TOWN OFFICERS

MODERATOR

Peter Carey (16)

ASSISTANT MODERATOR

Everett Begor (16)

BOARD OF SELECTMEN

Patrick Moriarty (16), Chairman
John Dunklee (17), Eleanor Lonske (18)
Karen Corliss, Town Administrator
Alison York, Administrative Assistant

TOWN CLERK

Tracey Steenbergen (18)

DEPUTY TOWN CLERK

Alison York (18)

TAX COLLECTOR

Madeleine MacDougall (18)

DEPUTY TAX COLLECTOR

Roberta Holt (18)

TREASURER

Sandra Cummings (16)

DEPUTY TREASURER

Mark Coulson (16)

HIGHWAY SUPERVISOR

Casey Kuplin

POLICE CHIEF

Travis Austin

FIRE CHIEF & EMERGENCY MANAGEMENT DIRECTOR

John M. Fischer (17)

DEPUTY EMERGENCY MANAGEMENT DIRECTOR

Travis Austin (16)

FOREST FIRE WARDEN

William Robertie

DEPUTY FIRE WARDENS

Bruce Barnard, Roger Comeau, John Fischer, David Lloyd, Larry Kill, Samuel Comeau

LIBRARIAN

Robin Orr

LIBRARY TRUSTEES

Sue Jackson (18) Bill Powers (16) Paula Cummings (17)
Gail Howell (Alt. 16)

TRUSTEE OF TRUST FUNDS

Carol Bears (18) Robert Brooks (17) Dian West (16)

AUDITORS

Arthur Cummings (17) Donald Franklin (16)

SCHOOL BUDGET COMMITTEE MEMBER

Stan Newton (15)

COMPLIANCE OFFICER

Alfred DeFeo

HEALTH OFFICER

Kelly LaCasse

NEWFOUND AREA SCHOOL DISTRICT SCHOOL BOARD MEMBER

Donald Franklin (15)

SUPERVISORS OF THE CHECKLIST

Barbara Brooks (16) Audrey Johnson (20) Sandra Cummings (18)

APPOINTED TOWN COMMITTEES

PLANNING BOARD

Roger Larochelle, Chair (18) Mitch Manseau, Vice-Chair (17)
Chuck Beno (16) Karl Braconier (16)
Ivan Quinchia, Alt. (18) Arthur Cummings, Alt. (18) Daniel Merritt, Alt. (17)
John Dunklee, Selectmen's Representative
Patrick Moriarty, Selectmen's First Alternate

ZONING BOARD OF ADJUSTMENT

Peter Carey, Chairman (16) Derry Riddle (17)
Ileana Saros (17) Doug McQuilkin (16)
William Lucarelli, Alt (16) Alison York, Alt (16)
Philip Kriss, Alt. (17) Sheila Oranch, Alt. (16)

CONSERVATION COMMISSION

Martha Twombly, Chair (16) Bruce Barnard (17)
Patrick Moriarty (18) Suzanne Smith (16) George Andrews (18)
Curtis Mooney, Alt (18) Mavis Brittelli, Alt (18)

HISTORIC DISTRICT COMMISSION

David Brittelli, Chair (18) Alfred Swartz (16)
John Black (17) Alan Barnard (17)
Eleanor Lonske, Selectmen’s Representative
Patrick Moriarty, Selectmen’s First Alternate

HERITAGE COMMISSION

Ronald Collins, Vice-Chair (17) Mark Coulson (18)
Raymond Norton, Alt. (18) Sue Appleton, Alt. (17)
Eleanor Lonske, Selectmen’s Representative
John Dunklee, Selectmen’s First Alternate

BEACH COMMITTEE

Cindy Newton (Chair), Marcia Morris
Alan Baker, Edward Holbert, Stan Newton

CEMETERY SEXTONS

Douglas Merrill, Sexton (18) Bruce Barnard, Deputy Sexton (18)
Donald Merrill (18)

HIGHWAY COMMITTEE

Travis Austin John Fischer Casey Kuplin

HAZARD MITIGATION COMMITTEE

Maynard Young (Fire) Travis Austin (Police)
Casey Kuplin (Highway) Patrick Moriarty, Selectmen’s Rep. (16)

GAZEBO COMMITTEE

Everett Begor (16) Bob Brooks (16) Kathleen Fleming (16)

PEMI-BAKER HOME HEALTH AGENCY

NEWFOUND AREA NURSING ASSOCIATION

Ileana Saros, Representative
Louise Franklin, Representative

2016 WARRANT ARTICLES

To the inhabitants of the Town of Hebron, in Grafton County, in the State of New Hampshire, who are qualified to vote in Town affairs:

You are hereby notified to meet at the Hebron Community Hall in Hebron on Tuesday the 8th of March, 2016 next at 11:00 AM to act upon the subjects shown below.

1. To choose all Town Officers for the ensuing year by official ballot. The polls will be open at 11:00 AM, and close at 7:00 PM, and the business meeting will commence at 9:00 AM on Saturday the 12th of March, 2016 at the Bridgewater-Hebron Village School located at 25 School House Road in Bridgewater on the following articles.

2. Are you in favor of changing the term of the elected town treasurer from one year to 3 years, beginning with the term of the town treasurer to be elected at next year's regular town meeting?

3. To see if the town will vote to raise and appropriate the sum of Ninety Thousand Dollars (\$90,000) for the purpose of removing the existing pavement from Panorama Lane, starting at 47 Panorama Lane, removing rocks protruding through the surface, install underdrains, haul in and install proper base material to prepare for repaving the road with 3" of pavement. This is a non-lapsing article per RSA 32:7, VI and will not lapse until the project is completed or until March 1, 2018, whichever is sooner.

(Majority vote required)

Recommended by the Selectmen (3-0)

4. To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Five Hundred and Forty Dollars (\$80,540) to be added to the previously established Capital Reserve Funds as follows:

Police	\$5,000
Highway	\$15,000
Fire	\$100
Ambulance	\$20,000
Communications	\$5,000
Assessment Services	\$5,440
Cemetery Tombstones and Fence	\$5,000
Dry Hydrant	\$10,000
Road Emergency Repairs	\$5,000
Culvert Repair & Maintenance	\$5,000
Common Tree Fund	\$5,000

(Majority vote required)

Recommended by the Selectmen (2-1)

5. To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to add to the Town Offices Expansion and Refurbishment Fund previously established.

(Majority vote required)

Recommended by the Selectmen (3-0)

6. To see if the town will vote to raise and appropriate Sixty-Seven Thousand Two Hundred Thirty Six Dollars (\$67,236) for the purpose of participation in the Pre-Disaster Planning for Historic Properties Project with this amount to be covered by a grant from the New Hampshire Division of Historical Resources. No amount to be raised through taxation.

(Majority vote required)

Recommended by the Selectmen (3-0)

7. To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Two Hundred and Sixty-Four (\$11,264) for the Gazebo Programs. Two Thousand Three Hundred Forty-Four Dollars (\$2,344) to be withdrawn from fund balance, One Thousand Five Hundred Dollars (\$1,500) from Donations and Grants, and Seven Thousand Four Hundred and Twenty Dollars (\$7,420) of that amount is to be raised by taxes.

(Majority vote required)

Recommended by the Selectmen (3-0)

8. To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) from the town's unexpended fund balance as of December 31, 2015 to perambulate the town line between Groton and Hebron with no amount to be raised by taxation. This is a non-lapsing article per RSA 32:7, VI and will not lapse until the project is completed or until March 1, 2018, whichever is sooner.

(Majority vote required)

Recommended by the Selectmen (3-0)

9. To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred and Eighty-Five Dollars (\$2,585) for the purchase of the Atrium Express System for Hebron Library automation. This is a non-lapsing article per RSA 32:7, VI and will not lapse until the software is operational or March 1, 2018, whichever is sooner.

(Majority vote required)

Recommended by the Selectmen (3-0)

10. To see if the Town will vote to discontinue the following capital reserve fund entitled "George Road Relocation" created in 2008, with said funds and any accumulated interest to date of withdrawal, to be transferred to the general fund per RSA 35:16-a.

(Majority vote required)

11. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Five Hundred Thirty-Six Dollars (\$15,536) to be added to the Road Emergency Repairs Capital Reserve Fund. Said sum to come from the general fund. (Majority vote required)
Recommended by the Selectmen (3-0)

12. To see if the Town will vote to discontinue the capital reserve fund entitled "Charrette Fund" created in 2011 with said funds and any accumulated interest to date of withdrawal to be transferred to the general fund per RSA 35:16-a. The Design Charrette has been completed. (Majority vote required)

13. To see if the Town will vote to authorize the Historic District Commission to assume the composition and duties of the Heritage Commission per RSA 674:46-a, V. (Majority vote required)

14. To see if the Town will vote to raise and appropriate the sum of One Million One Hundred Ninety-Four Thousand Five Hundred Thirty-Three Dollars (\$1,194,533) as an operating budget for the 2016 fiscal year. This article EXCLUDES appropriations made under all the previous special or individual articles.

Given under our hands and seals this 4th day of February, 2016.

Hebron Select Board

Patrick K. Moriarty

John W. Dunklee

Eleanor D. Lonske

True copy attest

Patrick K. Moriarty

John W. Dunklee

Eleanor D. Lonske

2016 BUDGET

Account Number	Department	APPROPRIATIONS 2015	* ACTUAL EXPENDITURES 2015	APPROPRIATIONS ENSUING FISCAL YEAR 2016
4130	Executive	78,700	75,085	78,700
4140	Election, Registration & Vital Statistics	28,916	23,992	29,816
4150	Financial/Administration	116,492	116,409	130,530
4153	Legal Expense	15,000	6,053	10,000
4155	Personnel Administration <i>*(includes SSI, MED, & Unemployment Compensation)</i>	24,000	18,525	24,000
4191	Planning, Zoning, Historic, Heritage	10,400	1,461	8,800
4194	General Government Building	56,700	46,772	56,700
4195	Cemeteries	5,950	11,598	7,150
4196	Insurance	26,641	26,938	29,076
4197	Regional Associations	3,257	3,257	3,257
4210	Police Department	124,202	121,205	122,856
4220	Fire Including Ambulance	100,160	95,174	99,712
4240	Building Inspection	2,000	2,000	2,000
4290	Emergency Management	5,000	0	5,000
4311	Highways, Streets	128,925	118,308	128,925
4324	Solid Waste	188,047	175,672	180,477
4411	Health	1,000	1,000	1,000
4415	Health Agencies and Hospitals	15,863	15,863	15,785
4442	Direct Assistance	13,500	4,659	13,500
4520	Parks and Recreation	22,031	21,475	22,681
4550	Library	11,500	11,403	12,800
4583	Patriotic Purposes	750	743	750
4611	Conservation	5,000	2,480	5,000
4711	Principal-Long Term Bonds/Notes	114,763	114,918	180,656
4721	Interest-Long Term Bonds & Notes	26,495	24,857	24,362
4721	Interest-Tax Anticipation Notes	1,000	0	1,000
Totals		1,126,292	* 1,039,847	1,194,533

**Note: 2015 Actual Expenditures final figures are subject to change due to end of year expenditures and auditor adjusting entries.*

2016 BUDGET REVENUE

	ESTIMATED REVENUE 2015	ACTUAL REVENUE 2015	ESTIMATE REVENUE 2016
TAXES			
Yield Taxes	7,500	9,329	5,500
Payment in Lieu of Taxes	48,163	49,560	50,836
Other Taxes (Boat Taxes)	800	1,305	1,000
Interest & Penalties on Delinquent Taxes	3,200	5,120	3,200
Excavation Tax (\$.02 per cu yd)	-	-	-
LICENSES, PERMITS & FEES			
Business Licenses & Permits	90	90	90
Motor Vehicle Permit Fees	115,000	143,636	120,000
Building Permits	1,200	1,986	1,500
Other Licenses, Permits & Fees From Federal Government	6,000	6,628	6,000
FROM STATE GOVERNMENT			
Meals & Rooms Tax Distribution	8000	29,575	28,000
Highway Block Grant	19,270	25,988	23,500
Gazebo Grant	2,000	0	1,500
Other	7,500	0	67,236
CHARGES FOR SERVICES			
Income from Departments	104,000	111,888	108,500
MISCELLANEOUS REVENUES			
Sale of Municipal Property	0	0	0
Interest on Investments	300	103	100
Other	1,000	14,107	1,000
INTERFUND OPERATING TRANSFERS IN			
From Capital Reserve Funds	200,000	200,000	0
From Trust & Agency Funds	-	-	-
OTHER FINANCING SOURCES			
Proc. From Long Term Bonds & Notes	-	-	-
Amount voted from F/B (Surplus)	3,145	2,741	27,724
TOTAL ESTIMATED REVENUES & CREDITS			
Appropriations Recommended			1,194,533
Warrant Articles Recommended			424,661
TOTAL APPROPRIATIONS RECOMMENDED			1,619,194
Less Amount of Estimated Revenues & Credits			445,686
ESTIMATED AMOUNT OF TAXES TO BE RAISED			1,173,508

TOWN OF HEBRON, NH
TOWN MEETING MINUTES
MARCH 10, 2015

The meeting was called to order by the moderator, Peter Carey, at 7:00 p.m. Official ballot voting for town officials and the ballot question to split town meeting into two sessions closed at 7:00 p.m. Following the Pledge of Allegiance, the moderator introduced town and election officials and then read aloud the meeting rules to the audience.

Mary Campbell moved and Jennifer Larochelle seconded the motion to dispense with the second reading of an article if no amendment was made – **motion passed by voice vote.**

(Note: The original wording of articles is in italics; amendments are in italics and bold; and results are in bold)

Article 1: *To choose all Town Officers for the ensuing year by official ballot. The polls will be open at 11:00 AM, and close at 7:00 PM, and the business meeting will commence at 7:00 PM on the following articles.*

Results of voting for town officials (Article 1) are recorded separately.

Article 2: *Do you approve of having 2 sessions for the annual town meeting in this town, the first session for choice of town officers elected by an official ballot and other action required to be inserted on said official ballot and the second session, on a date set by the selectmen, for the transaction of other business?*

Results for Article 2 by ballot vote: Yes – 125; No – 74

Article 3: *Patrick Moriarty moved and Mavis Brittelli seconded the motion to see if the municipality will vote to authorize the selectmen to enter into a long-term lease/purchase agreement in the amount of \$475,000 payable over a term of 60 months for the purchase of a new fire truck for the Fire Department and further to raise and appropriate the sum of \$200,000 to be used as a down payment towards the purpose with said sum to come from the Fire Truck capital reserve fund established for this purpose. There will be no payment due in 2015 and future payments will become part of the operating budget. 2/3 ballot vote required.*

Patrick Moriarty asked Fire Chief John Fischer to speak to the motion. Chief Fischer gave a PowerPoint presentation and reviewed the timeline of what type and when the various current fire apparatus were purchased. The town hired a consultant to help evaluate the type of truck to purchase and provide financing recommendations. The consultant recommended the town decommission the 1977 and 1987 fire trucks. The proposed new truck is a Class A pumper capable of providing an additional 1,500 gallons of water capacity and the cab could be configured to transport six (6) firefighters. The current build time for a fire truck is about 270 days.

Patrick Moriarty explained there is approximately \$300,000 in the Fire Capital Reserve Fund. The consultant recommended using \$200,000 from the Fire Capital Reserve Fund as a down payment on the new truck leaving a balance of \$100,000 in the fund for emergency purposes. This article is for a \$275,000 five year lease/purchase arrangement at approximately a two percent (2%) interest rate. Payments would be about \$60,000/year over the five year lease period. Currently, the Town of Groton shares fire service with the town. The consultant has assisted (or will assist) in formulating a proposed cost sharing arrangement with Groton. Truck specifications will be submitted to several different companies for bids. After the bids are opened, the town will negotiate a final purchase price not to exceed \$475,000 with the company which offers the truck that best meets the town's needs. There would be no lease payment due in 2015.

Don Franklin moved and George Dengel seconded an amendment to see if the municipality will vote to authorize the selectmen to enter into a long-term lease/purchase agreement in the amount of \$475,000 payable over a term of 60 months for the purchase of a new fire truck for the Fire Department and further to raise and appropriate the sum of \$240,000 to be used as a down payment towards the purpose with said sum to come from the Fire Truck capital reserve fund established for this purpose. There will be no payment due in 2015 and future payments will become part of the operating budget.

The amendment as presented did not pass.

Patrick Moriarty stated the lease/purchase arrangement does not have a penalty buyout. The moderator informed the audience this article requires a yes/no ballot vote and the polls are required to remain open for one hour until 8:45 p.m.

At 8:45 p.m. the moderator read aloud the results of the ballot vote: Yes – 95; No – 28.

Article 3 passed by the required 2/3 ballot vote.

Town Offices and Refurbishment Committee Update:

Eleanor Lonske reviewed with the audience the formation of the committee, the charge presented to the committee by the select board and that the legislative body voted \$50,000 at the 2014 town meeting for the purposes of hiring an architect to prepare plans for an addition and renovations to the Academy building. Ms. Lonske asked Roger Larochelle, chair of the Town Offices and Refurbishment Committee, to provide an update of the committee. Mr. Larochelle introduced the committee members, gave a PowerPoint presentation and reviewed the process undertaken by the committee. The primary objective is to preserve the Academy building. The committee reviewed the ways the building is used and how the building could be used. The most active use for the building is a consolidation of town functions. After a needs analysis with town employees and discussions with the architect, town employees and committee members, it was determined the current building configuration would not meet the town's needs. Mr. Larochelle stated the committee went through a deliberative process to arrive at the current recommendations.

The moderator informed the audience Articles 4, 5 and 6 relate to the Academy building.

Article 4: *Eleanor Lonske moved and George Andrews seconded the motion to see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to add to the Town Offices Expansion and Refurbishment Fund previously established.*

Eleanor Lonske spoke to the motion and reviewed the 2010 town meeting future town hall presentation. Ms. Lonske gave a PowerPoint presentation which showed early Academy building photos and explained the town wide charrette recommended a two phase process. Audrey Johnson asked voters to consider voting “no” on this article as it is a targeted article. Alan Barnard stated Hebron was one of the first to have the common listed on the National Historic Register. Mr. Barnard also stated the monies placed in this fund could be used for other town buildings as it was established for town offices expansion and refurbishment. Ms. Lonske replied that in 2012, 2013 and 2014, the entire discussion was about the Academy building. John Dunklee explained the proposed monies placed in this fund represent about \$.38 on the tax rate. Ileana Saros asked what type of repairs, how imminent and the cost for the repairs to the Academy building. Ms. Lonske reviewed some of the repairs and stated the Academy Building Structural Analysis Report is available on the town’s website. The cost to repair, bring the building up to code and add a full basement could be around \$600,000.

Article 4 passed by voice vote.

Article 5: *Ronald Collins moved and Curtis Mooney seconded the motion to see if the town will vote to restrict modifications to the Hebron Academy, known as the Selectmen’s Office, to maintenance, repairs to preserve its integrity and structure, and to install a basement. All other modifications, extensions, or additions to not be allowed unless approved on by the voters of the Town of Hebron at a Town Meeting by a 2/3 (two-thirds) majority. (Submitted by Petition)*

Ronald Collins spoke to the motion and stated he is in favor of preserving the Academy building. If this article is passed, it would be a symbolic vote only. Mr. Collins gave a PowerPoint presentation and reviewed the use of the Academy building. There are only two academy buildings left intact in New Hampshire.

Moderator Carey read aloud an opinion by town counsel, Steven Whitley:

“I don’t believe the voters at town meeting can impose a supermajority requirement on successive town meetings. So the article as written would not be binding if it passed. But even if the supermajority was changed or amended to a simple majority and it passed, it would be advisory only on the selectmen. The selectmen are given the control over management of town property (RSA 41:11-a) and I don’t believe an article can take that authority away from them or override it. Now, that is the legal reasoning. For political reasons, however, if the article passed, the selectmen may be wise to consider how the public wishes this building to be used, which would likely include consideration of how town funds are to be spent and budgets drafted for upcoming fiscal years. “

Article 5 did not pass by voice vote.

Article 6: *Sheila Oranch moved and Ed Gempka seconded the motion to see if the town will vote to cease all expenditures on office expansion and Academy rehabilitation projects currently underway, and form a committee to study alternative plans for office expansion, Academy rehabilitation, town hall creation and emergency relocation center creation and to report back to the town no later than August 31, 2015 on the two proposals that meet the most needs of the town with the intent that the town will choose by paper ballot vote which alternative plan they want to pursue at the Town Meeting of March 2016. Said committee to include one representative from the Select Board, Heritage Commission, Historic District Commission, Hebron Historical Society, Planning Board to be selected by those organizations and one Hebron voter who is not on a town committee or town employee to be selected by the Selectmen. The town needs to be addressed are: (1) centralizing the town offices, (2) creating a town meeting hall, (3) creating a town emergency relocation center, (4) preserving the vibrancy of the town center, (5) preserving the Hebron Academy and (6) preserving the Town Common for Hebron Fair, the Gazebo Program, and other town functions. (Submitted by Petition)*

Ronald Collins moved and Bill Power seconded an amendment to see if the town will vote to cease all expenditures on office expansion and Academy rehabilitation projects currently underway, and form a committee to study alternative plans for office expansion, Academy rehabilitation, town hall creation and emergency relocation center creation and to report back to the town no later than August 31, 2015 on the two proposals that meet the most needs of the town with the intent that the town will choose by paper ballot vote which alternative plan they want to pursue at the Town Meeting of March 2016. Said committee to include one representative from the Select Board, Heritage Commission, Historic District Commission, Planning Board to be selected by those organizations and one Hebron voter who is neither on a town committee nor a town employee to be selected by the Selectmen. The town needs to be addressed include but are not limited to: (1) centralizing the town offices; (2) creating a town meeting hall, (3) preserving the vibrancy of the town center, (4) preserving the Hebron Academy and (5) preserving the Town Common for Hebron Fair, the Gazebo Program, and other town functions.”

Ronald Collins spoke to the motion. There was no discussion on the amendment. A voice vote was too close to determine and a hand count was taken.

Results of the hand count: Yes – 62; No – 35. The amendment as presented passed.

Mr. Collins spoke to the original article as amended and provided background information of when monies have been set aside, the various building committees formed and some of the building ideas presented in the past. Mr. Collins reviewed a process which could be used by a potential committee to evaluate building proposals, determine town needs and present a report at the 2016 town meeting. This process would hopefully result in a 2/3 majority vote on any building project.

Don Franklin stated he was on the 2009/2010 Town Hall Planning Committee. He and another committee member toured several town halls. The committee basically determined a building similar to the current Academy addition might best meet the needs of the town, but the proposed location was on the same property as the Public Safety Building.

The Academy building is on the National Historic Register and may be added on to, but the Department of the Interior has strict rules pertaining to building additions.

Eleanor Lonske stated the town did not receive a grant from the Land and Community Heritage Investment Program (LCHIP) and without the LCHIP grant, the potential project could cost upwards of \$1,000,000.

After considerable discussion, Sheila Oranch moved and Jennifer Larochelle seconded the motion to move the question. The motion passed by voice vote.

Moderator Carey read aloud an opinion by town counsel, Steven Whitley:

“I don't believe the direction to cease all expenditures would be binding on the selectmen even if passed. The formation of a committee however likely would be binding, but the selectmen would not have to follow any of the recommendations made by the committee. I realize this was petitioned so it cannot be changed to separate these two directives out or to eliminate one or the other without being amended at the meeting, but thought you should have some context for that discussion.”

Moderator Carey explained to the audience, a request for a secret yes/no ballot was submitted.

Article 6 as amended did not pass by secret ballot: Yes – 40; No – 70.

Article 7: *John Dunklee moved and Bruce Barnard seconded the motion to see if the Town will vote to establish a Dry Hydrant Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of installing dry hydrants throughout the town and future maintenance of the hydrants and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be placed in this fund and to appoint the Selectmen as agents to expend from the fund.*

John Dunklee spoke to the motion. The Hebron Fire Department completed a study of the dry fire hydrants in the town and determined more hydrants are needed. There are locations in town where if a fire occurs water would need to be trucked to the scene. Fire Chief John Fischer reviewed how dry hydrants function and that 23 potential dry hydrant sites were identified in the Hazard Mitigation Plan.

Article 7 passed by voice vote.

Article 8: *Eleanor Lonske moved and Mavis Brittelli seconded the motion to see if the Town will vote to raise and appropriate the sum of Thirteen Thousand Five Hundred*

Dollars (\$13,500) to pave Church Lane. This is a non-lapsing article per RSA 32:7, VI and will not lapse until the project is completed or by March 1, 2017, whichever is sooner.

Eleanor Lonske spoke to the motion and presented a picture of the current condition of Church Lane. Improved drainage would be included as part of the paving process. One resident mentioned the water lines and the common lights electrical lines should probably be placed in conduit. As part of the paving process, the road will be moved slightly resulting in loss of some of the Common area.

Article 8 passed by voice vote.

Article 9: *John Dunklee moved and George Andrews seconded the motion to see if the Town will vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to perform the necessary upgrades including ditching, new culvert and move back the roadside embankments, and to pave 515' of George Road. This is a non-lapsing article per RSA 32:7, VI and will not lapse until the project is completed or by March 1, 2017, whichever is sooner.*

John Dunklee spoke to the motion and explained this article is for maintenance purposes. The upgrades and the 515' of paving are from the corner of Route 3A to near Cilley Road.

Article 9 passed by voice vote.

Article 10: *Patrick Moriarty moved and Bruce Barnard seconded the motion to see if the Town will vote to establish a Road Emergency Repairs Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of emergency repairs to town roads and to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be placed in this fund and to appoint the Selectmen as agents to expend from the fund.*

Patrick Moriarty spoke to the motion and stated this article is to set aside monies for emergency road repairs.

Article 10 passed by voice vote.

Article 11: *John Dunklee moved and Travis Austin seconded the motion to see if the Town will vote to establish a Culvert Repair and Maintenance Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of culvert repairs and maintenance and to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be placed in this fund and to appoint the Selectmen as agents to expend from the fund.*

John Dunklee spoke to the motion and explained to the audience that during 2014, a major emergency culvert repair was paid from the town's general budget. This article will allow for emergency repairs while not affecting the Town Highway Department budget.

Article 11 passed by voice vote.

Article 12: *Eleanor Lonske moved and Robert Brooks seconded the motion to see if the town will vote to establish a Police Department Special Detail Revolving Fund pursuant to RSA 31:95-h. All revenues received for police special details will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance. The town treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. And further to raise and appropriate the sum of One Dollar (\$1.00) to be placed in this Fund.*

Eleanor Lonske spoke to the motion and explained this article is a general bookkeeping item. Currently, Special Detail revenues are deposited into the general fund. Chief Austin explained what constitutes a Special Detail. The detail is charged out at a higher rate with the police officer receiving additional pay. The officer's wages are paid from the Police Department budget. Special Detail revenues can be deposited into a Police Department Special Detail Revolving Fund and then transferred to be spent in the current year. Fuel used by the cruiser for Special Detail is paid from the Police Department budget, but some of the monies in the Special Detail Revolving Fund could be used if the fuel is traceable to the Special Detail.

Article 12 passed by voice vote.

Article 13: *Eleanor Lonske moved and Mavis Brittelli seconded the motion to see if the Town will vote to raise and appropriate the sum of Fifty-Five Thousand Five Hundred and Forty Dollars (\$55,540) to be added to the previously established Capital Reserve Funds as follows:*

<i>Police</i>	<i>\$5,000</i>
<i>Highway</i>	<i>\$15,000</i>
<i>Fire</i>	<i>\$100</i>
<i>Ambulance</i>	<i>\$20,000</i>
<i>Communications</i>	<i>\$5,000</i>
<i>Assessment Services</i>	<i>\$5,440</i>
<i>Cemetery Tombstones and Fence</i>	<i>\$5,000</i>

Eleanor Lonske spoke to the motion and mentioned the Fire Department consultant hired by the town recommended retaining \$100,000 in the Fire Capital Reserve Fund thus the lower amount being contributed to the fund.

Donald Franklin moved and John Fischer seconded an amendment to see if the Town will vote to raise and appropriate the sum of Ninety five thousand four hundred and forty dollars (\$95,440) to be added to previously established Capital Reserve Funds as follows:

- Police - \$5,000*
- Highway - \$15,000*
- Fire - \$40,000*
- Ambulance - \$20,000*

Communications - \$5,000
Assessment Services - \$5,440
Cemetery Tombstones and Fence - \$5,000

Donald Franklin spoke to the motion and stated it is prudent to continue contributing monies into the Fire Capital Reserve Fund. John Fischer mentioned the town should continue setting aside monies towards the next new fire truck. Patrick Moriarty informed the audience this could raise the tax rate.

Amendment #1 passed by voice vote.

John Fischer moved and Maynard Young seconded an amendment to increase the Police Capital Reserve from \$5,000 to \$6,000.

John Fischer spoke to the motion and explained increasing the amount contributed to the Police Department Capital Reserve Fund would allow the Police Department to more easily purchase the next new police cruiser.

Amendment #2 passed by voice vote.

The article as amended by Amendment #1 and Amendment #2 would increase the total monies contributed to the capital reserve funds to \$96,440.

Article 13 as amended by Amendment #1 and Amendment #2 passed by voice vote.

Article 14: *Patrick Moriarty moved and George Andrews seconded the motion to see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to perambulate the town line between Groton and Hebron; Seven Thousand Five Hundred Dollars (\$7,500) to be paid by the Town of Groton and Seven Thousand Five Hundred (\$7,500) to be raised by taxes.*

Patrick Moriarty spoke to the motion and provided a brief overview of the history of perambulating town lines. Sheila Oranch asked for an explanation of the process of perambulation. Alan Barnard, a local land surveyor, stated GPS would be used and the boundary lines would be marked.

Article 14 passed by voice vote.

Article 15: *Eleanor Lonske moved and Suzanne Smith seconded the motion to see if the Town will vote to raise and appropriate the sum of Twelve Thousand Five Hundred and Forty-Nine Dollars (\$12,549) for the Gazebo Programs. Three Thousand One Hundred and Forty-Five Dollars (\$3,145) to be withdrawn from fund balance, Two Thousand Dollars (\$2,000) from Donations and Grants, and Seven Thousand Four Hundred and Four Dollars (\$7,404) of that amount is to be raised by taxes.*

Everett Begor, Gazebo Program coordinator, spoke to the motion and reviewed the programs scheduled for this summer.

Article 15 passed by voice vote.

Article 16: *Eleanor Lonske moved and George Andrews seconded the motion to see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to update the furniture at the Hebron Library. This is a non-lapsing article per RSA 32:7, VI and will not lapse until the furniture update is completed or by March 1, 2017, whichever is sooner.*

Ralph Larson moved and Bill Powers seconded an amendment to see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to update the furniture at the Hebron Library. This is a non-lapsing article per RSA 32:7, VI and will not lapse until the furniture update is completed or by March 1, 2017, whichever is sooner.

Ralph Larson spoke to the motion and explained the proposed furniture to be purchased is specifically designed for library use.

The amendment passed by voice vote.

Article 16 as amended passed by voice vote.

Article 17: *Patrick Moriarty moved and Mark Coulson seconded the motion to see if the Town will vote to raise and appropriate the sum of One Million One Hundred Twenty-Six Thousand Two Hundred Ninety-Two Dollars (\$1,126,292) as an operating budget for the 2015 fiscal year. This article EXCLUDES appropriations made under all the previous articles.*

Patrick Moriarty spoke to the motion and explained there are slight increases in the Fire Department and Police Department budgets as well as a 42 percent increase in the Library budget.

Ralph Larson moved and Bill Powers seconded an amendment to Article 17 by adding \$4,500 to the 2015 budget. The additional \$4,500 is to be added to the Library Expense Budget, Account 4550.

Ralph Larson spoke to the amendment and also addressed the 42 percent increase in the Library budget. Mr. Larson stated this amendment is for the library to be open two additional hours on a weeknight and for a library assistant. Hiring an assistant would provide the librarian more time to interact with patrons and to have two employees available during open hours.

Eleanor Lonske stated the Select Board supports the library but does not support this amendment. Mr. Larson stated the librarian spends considerable time one-on-one with patrons.

The amendment as presented did not pass by voice vote.

Robert Brooks asked for an explanation concerning the increase in cemetery appropriations. The increase was due to repair/replacement of the fence. This was reimbursed from the Cemetery Tombstones and Fence Capital Reserve Fund. Alan Barnard asked why the Hebron Refuse District bond expenditures listed in the town report is more than what is listed in the bond payment schedule. The town report is in error.

Article 17 as originally presented passed by voice vote.

Roger Larochelle moved and Maynard Young seconded the motion to adjourn the meeting.

The motion passed by voice vote to adjourn the meeting at 10:52 p.m.

A true copy of action taken at the Hebron Town Meeting on March 10, 2015.

Tracey Steenbergen
Hebron Town Clerk

DEPARTMENT OF REVENUE ADMINISTRATION

Municipal Services Division
TAX RATE CALCULATION 2015

Town Portion

Gross Appropriations	1,618,782		
Less: Revenues	551,390		
Less: Fund Balance Used	81,145		
Add: Overlay	14,304		
War Service Credits	5,050		
Net Town Appropriation		1,005,601	
Special Adjustment		-0-	
Approved Town/ City Tax Effort			1,005,601
MUNICIPAL TAX RATE			3.81

School Portion

Net Local School Budget (Gross Approp. – Revenue)	-0-		
Regional School Apportionment	657,940		
Less: Equitable Education Grant	-0-		
State Education Taxes	(643,432)		
Approved School(s) Tax Effort			14,508
LOCAL SCHOOL RATE			0.05

State Education Taxes

Equalized Valuation (no utilities) x	\$2.420		
265,880,903			643,432
Divide by Local Assessed Valuation (no utilities)			
259,629,351			
Excess State Education Taxes to be remitted to State	-0-		
STATE SCHOOL RATE			2.48

County Portion

Due to County	426,714		
Less: Shared Revenues	-0-		
Approved County Tax Effort			426,714
COUNTY TAX RATE			1.62
TOTAL TAX RATE			7.96

Total Property Taxes Assessed	2,090,255		
Less: War Service Credit	(5,050)		
Add: Village District Commitment(s)	52,787*		
TOTAL PROPERTY TAX COMMITMENT	2,137,992		

PROOF OF RATE

	Net Assessed Valuation	Tax Rate	Assessment
State Education Tax (no utilities)	259,629,351	2.48	643,432
All other taxes	263,936,751	5.48	1,446,823
Total Assessment			2,090,255

*This yields a .20 tax rate for a **Grand Total of \$8.16** per the Select Board

SUMMARY INVENTORY OF VALUATION

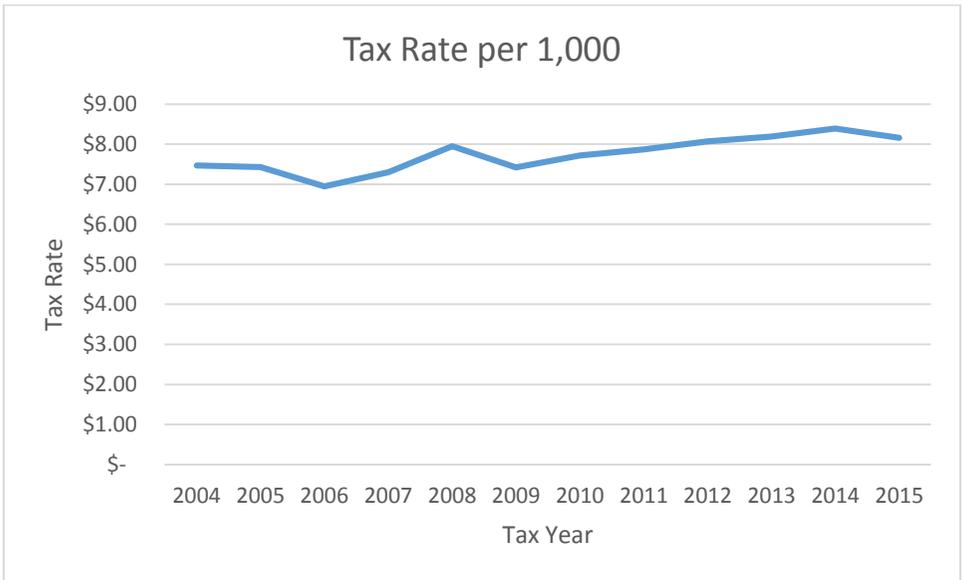
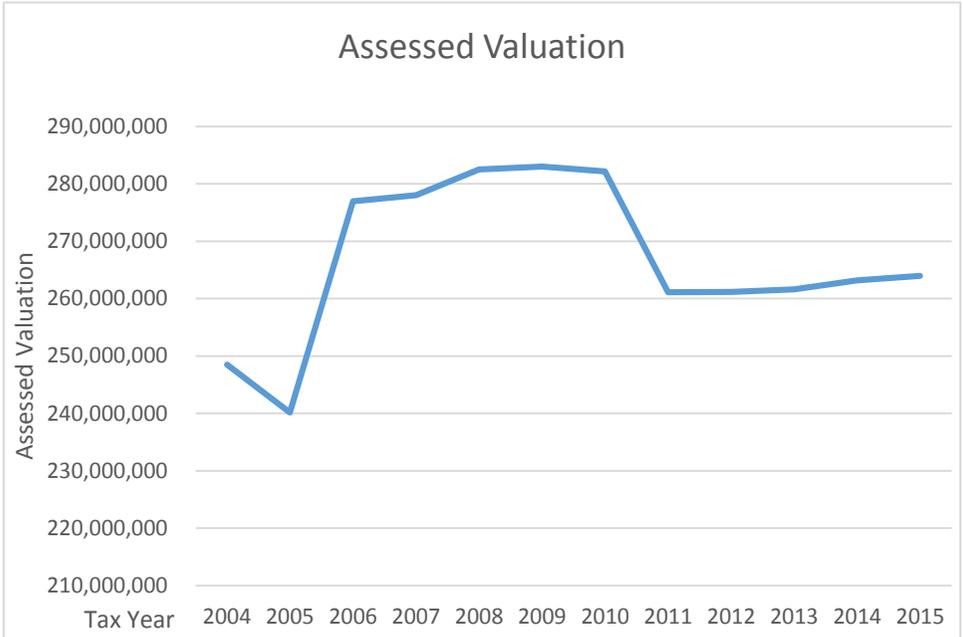
Land not in Current Use	\$146,391,947
Land in Current Use	147,531
Buildings	113,089,873
Electric Transmission Lines	4,307,400
TOTAL VALUATION	\$263,936,751

TAX EXEMPT/ P.I.L.O.T. VALUATIONS

Camp Berea (P.I.L.O.T)	\$6,319,100
Audubon Society	\$3,115,000
Holt-Elwell Memorial Foundation (P.I.L.O.T)	\$3,080,200
Onaway Camp Trust (P.I.L.O.T.)	\$3,777,400
Camp Pasquaney (P.I.L.O.T.)	\$4,598,400
Newfound Lake Region Association	\$444,727
TOTAL TAX EXEMPT/ P.I.L.O.T. VALUATIONS	\$21,334,827

HISTORY OF TAX RATE

YEAR	RATE PER \$1,000 OF VALUATION
1993	6.08
1994	6.11
1995	6.15
1996	6.18
1997	6.29
1998	7.09
1999	12.69
2000	12.96
2001	12.69
2002	11.62
2003	10.66
2004	7.47
2005	7.43
2006	6.95
2007	7.30
2008	7.95
2009	7.42
2010	7.72
2011	7.87
2012	8.07
2013	8.19
2014	8.39
2015	8.16





New Hampshire
Department of
Revenue Administration

2015
MS-61

Tax Collector's Report

Form Due Date: **March 1 (Calendar Year), September 1 (Fiscal Year)**

Instructions

Cover Page

Select the entity name from the pull down menu (County will automatically populate) Enter the year of the report Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

INFORMATION

First Name Last Name
Street No. Street Name Phone Number
Email (optional)



New Hampshire
Department of
Revenue Administration

2015
MS-61

Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2014	Year: 2013	Year: 2012	
Property Taxes	3110	87,968.89	0	0	0	
Resident Taxes	3180	0	0	0	0	
Land Use Change Taxes	3120	0	0	0	0	
Yield Taxes	3185	0	0	0	0	
Excavation Tax	3187	0	0	0	0	
Other Taxes	3189	0	0	0	0	
Property Tax Credit Balance ?		-6,907.3	0			
Other Tax or Charges Credit Balance ?		0	0			

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2014	
Property Taxes	3110	2,138,247	0	
Resident Taxes	3180	0	0	
Land Use Change Taxes	3120	0	0	
Yield Taxes	3185	11,933.08	0	
Excavation Tax	3187	0	0	
Other Taxes	3189	0	0	
-				
-	(user-enterable text field)	0	0	
Add Line				

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2014	2013	2012
Property Taxes	3110	63.68	0	0	0
Resident Taxes	3180	0	0	0	0
Land Use Change Taxes	3120	0	0	0	0
Yield Taxes	3185	0	0	0	0
Excavation Tax	3187	0	0	0	0
-					
-	(user-enterable text field)	0	0	0	0
Add Line					
Interest and Penalties on Delinquent Taxes	3190	517.76	3,563.82	0	0
Interest and Penalties on Resident Taxes	3190	0	0	0	0

Total Debits		2,143,854.22	91,432.71	0	0
---------------------	--	---------------------	------------------	----------	----------



New Hampshire
 Department of
 Revenue Administration

**2015
 MS-61**

Credits				
Remitted to Treasurer	Levy for Year of this Report	2014	Prior Levies	
			2013	2012
Property Taxes	2,043,891.2	68,872.87	0	0
Resident Taxes	0	0	0	0
Land Use Change Taxes	0	0	0	0
Yield Taxes	9,329.6	0	0	0
Interest (Include Lien Conversion)	457.76	2,906.32	0	0
Penalties	60	657.5	0	0
Excavation Tax	0	0	0	0
Other Taxes	0	0	0	0
Conversion to Lien (Principal Only)	0	16,914.02	0	0
-				
- (user-enterable text field)	0	0	0	0
<input type="button" value="Add Line"/>				
Discounts Allowed	0	0	0	0

Abatements Made	Levy for Year of this Report	2014	Prior Levies	
			2013	2012
Property Taxes	105	2,082	0	0
Resident Taxes	0	0	0	0
Land Use Change Taxes	0	0	0	0
Yield Taxes	0	0	0	0
Excavation Tax	0	0	0	0
Other Taxes	0	0	0	0
-				
- (user-enterable text field)	0	0	0	0
<input type="button" value="Add Line"/>				
Current Levy Deeded	0	0	0	0

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	2014	Prior Levies	
			2013	2012
Property Taxes	92,788.12	0	0	0
Resident Taxes	0	0	0	0
Land Use Change Taxes	0	0	0	0
Yield Taxes	2,603.48	0	0	0
Excavation Tax	0	0	0	0
Other Taxes	0	0	0	0



New Hampshire
Department of
Revenue Administration

2015
MS-61

Property Tax Credit Balance ?	-5,380.94	0	0	0
Other Tax or Charges Credit Balance ?	0			
Total Credits	2,143,854.22	91,432.71	0	0



New Hampshire
Department of
Revenue Administration

2015
MS-61

Summary of Debits				
Last Year's Levy	Prior Levies (Please Specify Years)			
	Year: 2014	Year: 2013	Year: 2012	
Unredeemed Liens Balance - Beginning of Year	0	8,374.41	1,860	
Liens Executed During Fiscal Year	0	18,430.08	0	
Interest & Costs Collected (After Lien Execution)	0	205.35	229.85	
-				
- (user-enterable text field)	0	0	0	
Add Line				
Total Debits	0	18,635.43	8,604.26	
Summary of Credits				
Last Year's Levy	2014	2013	2012	
Redemptions	0	3,363.80	553.80	
-				
- (user-enterable text field for additional Redempt)	0	0	0	
Add Line				
Interest & Costs Collected (After Lien Execution) #3190	0	205.35	229.85	
-				
- (user-enterable text field for additional Interest)	0	0	0	
Add Line				
Abatements of Unredeemed Liens	0	0	0	
Liens Deeded to Municipality	0	0	0	
Unredeemed Liens Balance - End of Year #1110	0	15,068.28	7,820.55	
Total Credits	0	18,635.43	8,604.26	



New Hampshire
Department of
Revenue Administration

2015
MS-61

HEBRON (211)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
Madeleine	MacDougall	Jan 12, 2016

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Services Advisor:
Michelle Clark: michelle.clark@dra.nh.gov Jamie Dow: jamie.dow@dra.nh.gov Shelley Gerlameau: shelley.gerlameau@dra.nh.gov Stephanie Derosier: stephanie.derosier@dra.nh.gov

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's Signature and Title

HEBRON LIBRARY FINANCIAL REPORT 2015

Beginning Balance January 1, 2015	\$2651.26
 INCOME:	
Town of Hebron	\$3200.00
Interest	2.47
Gifts	330.75
Book and other sales	157.02
Copier	8.35
Printer	17.55
Fines	28.45
TOTAL INCOME FOR 2015	\$3744.59
 EXPENDITURES:	
Books	\$1175.50
Magazines	354.79
Supplies	161.41
Travel	71.70
Conference expenses	260.00
Dues	170.00
PO box	60.00
Computer/Internet	55.06
TOTAL EXPENDED IN 2015	\$2308.46
 TOTAL AVAILABLE Beginning balance + Income	
	\$6395.85
LESS TOTAL EXPENDED	
	\$4087.39
12/31/15 CHECKBOOK BALANCE ON HAND	\$3399.89
12/31/15 SAVINGS BALANCE	\$485.05
12/31/15 CASH from income	\$ 172.60
12/31/15 Prepaid card	\$ 29.85
Total balance on hand 12/31/15	\$4087.39
Petty Cash carryover	\$12.98

2015 Library Annual Report

2015 was a very productive year for Hebron Library. Patron count grew by more than 20%, circulation counts also steadily grew. We purchased several new pieces of furniture; 8 chairs for around our conference table, 2 study carrels and 2 comfy chairs to go with them. We replaced an aging laptop with a new one along with a wireless printer and added tech support for our computers. New storage shelving was erected in our back room to help with organization. Our book shelves have all been updated too by removing all books that hadn't been borrowed in 20+ years. More than 100 new titles have taken their place. Overdrive is here which allows users to read and listen to books on their personal reading devices. InterLibrary Loan training was received so that our patrons can now borrow books from other libraries throughout the state. Your Library thanks you for your patronage and support and looks forward to serving you with a productive and successful 2016. Thank you!

Respectfully submitted,

Robin L Orr
 Library Director

REPORT OF TOWN CLERK - 2015				
Description	Town Account #	2015	2014	Increase/ (Decrease)
Boat Taxes	3189.1	1,303.60	1,397.20	(93.60)
Vehicle Registrations	3220.3	139,466.42	135,691.00	3,775.42
Titles	3220.4	278.00	248.00	30.00
Municipal Agent Fees	3220.5	3,890.75	3,287.00	603.75
Dog Licenses	3290.1	464.00	398.00	66.00
Dog License Fines	3290.2	0.00	7.00	(7.00)
Filing Fees	3290.8	0.00	2.00	(2.00)
Vital Statistics	3290.5	600.00	230.00	370.00
UCC	3210.4	90.00	75.00	15.00
Marriage Licenses	3290.3	380.00	270.00	110.00
Wetlands Permits	3290.4	0.00	15.00	(15.00)
Copies	3509.2	0.00	0.75	(0.75)
Beach Permits	3290.11	3,430.00	3,320.00	110.00
Pole Fees	3290.13	30.00	20.00	10.00
Voter Checklist	3509.3	300.00	0.00	300.00
Returned Check Fee	3190.13	60.00	0.00	60.00
Miscellaneous	3509.3	14.00	6.00	8.00
Total Income		150,306.77	144,966.95	5,339.82
Plus Petty Cash	1300	0.00	0.00	0.00
Total Funds Remitted to Treasurer		150,306.77	144,966.95	5,339.82

SCHEDULE OF TOWN PROPERTY 2015

Description	Tax Map Number	Value
Town Forest Land		
Spectacle Pond Lot	14.002	75,700
Off Tenney Lane	14.005	47,800
Spectacle Pond Lot	14.006	85,800
184 Groton Road	23.011	99,200
Off Groton Road	24.001	101,700
Spectacle Pond Lot	24.002	153,000
Spectacle Pond Lot	24.009	23,800
Spectacle Pond Lot	24.014	35,100
Spectacle Pond Lot	24.015	35,600
Off Groton Road	24.018	53,600
Memorial Hall (includes Library, Land)	17.026	27,300
Building		142,200
Furniture & Equipment		50,000
Library, Building		175,000
Furniture & Equipment		250,000
Police Department, Equipment		45,000
Old Fire Department, Land	17.029	114,800
Building		450,000
Equipment		125,000
Highway Department, Land	8.015	117,700
Buildings		172,500
Sand Shed		14,064
Storage Shed		911
Furniture & Equipment		122,000
Town Common	17.021	124,200
Building (Gazebo)		8,000
Iaccaci Beach Property, Land	17A.011	807,800
Building		39,600
Pavilion		16,200
Memorial Beach	17A.012	1,107,400
Building		2,200
Charles L. Bean Sanctuary	17.002	733,900
Public Safety, Land	17.056	120,700
Building		725,500
Selectmen's Office, Land	17.020	47,000
Building		179,200
Furniture & Equipment		100,000
Myers Property	19A.LVP.151	8,300
Braley Road land	17.068	33,800
Conservation Land (West Shore Road)	17.011	400
Hebron Village Cemetery	17.024	154,100
Pratt Cemetery	23.004	132,800
Wade Road Cemetery		700
TOTAL		\$6,859,575

BOND PAYMENTS SCHEDULE

	PRINCIPAL	INTEREST
<i>BEACH PROPERTY PURCHASE</i>		
2016 (loan maturity 2017)	\$61,351.37	\$532.39
Balance as of 12/31/2016 – \$30,005.14		
<i>HEBRON TOWN FOREST</i>		
2016 (loan maturity 2026)	\$54,054.06	\$15,216.85
Balance as of 12/31/2016 - \$512,762.69		
<i>2015 FIRE TRUCK</i>		
2016 (loan maturity 2020)	\$65,248.94	\$8,611.79
Balance as of 12/31/2016 - \$213,217.80		
<i>HEBRON-BRIDGewater REFUSE DISTRICT FACILITY LOAN</i>		
2016 (loan maturity 2019)	\$42,515.65	\$19,429.45
Balance as of 12/31/2016 -\$347,094.052		
TOTAL DUE	\$223,170.02	\$43,790.48

BALANCE SHEET
Year End 12/31/2015

ASSETS

Cash as of 12/31/15			
	Citizens Bank - Commercial	3,004.19	
	Union Bank Operating/Gen Fund	734,692.16	
	Union Bank Snowplow	8,060.40	
	Northway Bank - Commercial	6,731.55	
	Northway Bank - Snowplow	94,402.90	
	Total Bank Balances, End of Period	846,891.20	

Property Taxes Receivable			
	Uncollected Property Taxes	Current Year	92,788.12
	Unredeemed Taxes	2014	15,066.28
		2013	7,820.55
	Total Property Taxes Receivable		115,674.95

Accounts Receivable			
	Town of Groton		811.66
	Ambulance Services - fees		1,773.70
	2015-2016 Snow Plow fees		362.50
	EVERSOURCE - PD detail		240.00
	Total Accounts Receivable		3,187.86

TOTAL ASSETS	<u>965,754.01</u>
---------------------	--------------------------

LIABILITIES

Encumbered Expenses			
	December 2015 State Unemployment		1,016.00
	December 2015 New Hampshire Retirement System		94.67
			2,667.73
Warrant Articles			
	W/A #9 Architect Design Plans for Academy Building		12,667.00
	W/A #16 Hebron Library - furniture		3,469.06
	2015 Snow Plow Fees		40,640.33
	Newfound School Tax Payable		317,394.00
	Total Current Liabilities		377,948.79

REMAINING BALANCE

	Fund Balance	587,805.22
TOTAL LIABILITIES & FUND BALANCE		965,754.01

Fund Balance Comparison			
	December 31, 2015		*587,805.22
	December 31, 2014		545,624.46

*Subject to change due to Audit for 2015

This report has been corrected from the 2015 Annual Report that was printed.

**TREASURER'S REPORT AND
DETAILED STATEMENT OF RECEIPTS
2015**

	<u>Jan - Dec 15</u>	
Income		
3110 PROPERTY TAXES		
3110.1 Property Tax - Current	2,044,907.62	
3110.2 Property Tax - Previous	<u>91,584.55</u>	
Total 3110 PROPERTY TAXES		2,136,492.17
3185 YIELD TAXES		
3185.1 Yield Taxes - Current	<u>9,329.60</u>	
Total 3185 YIELD TAXES		9,329.60
3186 PAYMENTS IN LIEU OF TAXES		
3186.2 Camp Berea	35,113.00	
3186.3 Camp Pasquaney	12,850.00	
3186.5 Camp Onaway Trust	10,503.48	
3186.6 Mowglis	<u>8,593.76</u>	
Total 3186 PAYMENTS IN LIEU OF TAXES		67,060.24
3189 OTHER TAXES		
3189.1 BOAT TAX	<u>1,303.60</u>	
Total 3189 OTHER TAXES		1,303.60
3190 PENALTIES AND INTEREST		
3190.10 Interest Property Tax	4,158.41	
3190.11 Costs Property Tax	961.82	
3190.13 Returned Check Charges	<u>60.00</u>	
Total 3190 PENALTIES AND INTEREST		5,180.23
3210 BUSINESS LICENSES/PERMITS		
3210.4 UCC Filings	<u>90.00</u>	
Total 3210 BUSINESS LICENSES/PERMITS		90.00
3220 MOTOR VEHICLE PERMIT FEES		
3220.3 Motor Vehicle Reg Fees	139,492.42	
3220.4 Motor Vehicle Titles	276.00	
3220.5 MA Fee	<u>3,872.75</u>	
Total 3220 MOTOR VEHICLE PERMIT FEES		143,641.17
3230 BUILDING PERMITS		
3230.1 Building Permits	<u>1,985.00</u>	
Total 3230 BUILDING PERMITS		1,985.00

3290 OTHER LICENSES & PERMITS		
3290.1 Dog Licenses	464.00	
3290.11 Beach Permits	4,780.00	
3290.12 Driveway Permits	90.00	
3290.13 Pole Permits	30.00	
3290.14 Planning Board Fees	294.00	
3290.16 Historic District Fees	0.00	
3290.3 Marriage Licenses	380.00	
3290.5 Vital Statistics	600.00	
Total 3290 OTHER LICENSES & PERMITS	<hr/>	6,638.00
3352 ROOMS/MEALS	29,574.71	29,574.71
3353 HIGHWAY BLOCK GRANT	25,987.84	25,987.84
3401 INCOME FROM DEPARTMENTS		
3401.1 Snowplowing Fees	41,716.08	
3401.2 Ambulance Fees	17,614.73	
3401.3 Fire Protection	10,927.79	
3401.4 Police Dept Services	4,090.00	
3401.6 Ambulance & Fire Agree	37,500.00	
Total 3401 INCOME FROM DEPARTMENTS	<hr/>	111,848.60
3502 INTEREST ON INVESTMENTS		
3502.1 Interest-Pemi Checking	150.92	
3502.2 Commercial - Citizens	0.31	
Total 3502 INTEREST ON INVESTMENTS	<hr/>	151.23
3506 INSUR DIV/REIMBURSEMENTS		
3506.1 Health Insurance	2,071.98	
3506.2 Workers Comp Dividend	1,772.94	
Total 3506 INSUR DIV/REIMBURSEMENTS	<hr/>	3,844.92
3509 OTHER MISC REVENUE		
3509.2 Photocopy Charges	224.00	
3509.3 Miscellaneous	9,530.61	
3509.4 Current Use Appl Fees	32.98	
3509.5 Planning/Zoning Books	20.00	
3509.6 Gazebo Program Donation	379.00	
Total 3509 OTHER MISC REVENUE	<hr/>	10,186.59

3915 TRANSFER CAP RESV FUNDS

3915.22 Cemetery Expansion	5,125.00
3915.3 Fire	200,000.00
3915.6 Communications	10,744.49

Total 3915 TRANSFER CAP RESV FUNDS	<u>215,869.49</u>
------------------------------------	-------------------

Total Income	<u>2,762,545.39</u>
--------------	---------------------

Citizens Bank - Commercial	2,158.86
Union Bank Operating/Gen Fund	0.00
Union Bank Snowplow	0.00
Northway Bank - Commercial	708,099.32
Northway Bank -Snowplow	<u>102,032.61</u>
Bank Balances end of period	812,290.79

Plus: Deposits	2,769,183.39
----------------	--------------

Funds Transfer fr Snowplow to Gen Ops	8,075.52
Northway Cash for cks to Union RDC	3,924.51
Adj/deleted and reissued cks	\$ (2,450.23)
Selectmen's Orders Paid UB OP	\$ (335,537.54)
Selectmen's Orders Paid UB Snow	\$ (8,075.52)
Selectmen's Orders Paid NW OP	<u>\$ (2,400,519.72)</u>

Balances end of period	846,891.20
------------------------	------------

Citizens Bank - Commercial	3,004.19
Union Bank Operating/Gen Fund	734,692.16
Union Bank Snowplow	8,060.40
Northway Bank - Commercial	6,731.55
Northway Bank -Snowplow	<u>94,402.90</u>
Bank Balances end of period	846,891.20

Balances 12/31/15

Conservation Fund-8/21	6,566.58
Heritage Commision Fund-8/18	1,240.43
Bond Fund-6/2015	2,583.01

**DETAILED STATEMENT OF PAYMENTS
2015**

	<u>Jan - Dec 15</u>	
4130 EXECUTIVE		
4130.1-130 Selectmen Salary	10,500.00	
4130.1-240 Meetings/Workshops	160.00	
4130.2-115 Town Admin Wages	50,000.00	
4130.3-130 Moderator Salary	209.00	
4130.4-115 Admin Asst Wage	<u>14,215.70</u>	
Total 4130 EXECUTIVE		75,084.70
4140 ELECT/REGISTRATION/VITALS		
4140.1 TOWN CLERK		
4140.1-130 Town Clerk Salary	18,000.00	
4140.1-135 Assist Town Clerk	375.00	
4140.1-295 Mileage	13.23	
4140.1-341 Telephone	780.07	
4140.1-390 Software Sup & Lic	669.99	
4140.1-560 Dues/Associations	20.00	
4140.1-565 Newspaper Notices	222.00	
4140.1-620 Office Supplies	798.63	
4140.1-625 Postage	522.99	
4140.1-630 Equip Repairs/Maint	100.00	
4140.1-740 Machinery/Equipment	529.98	
4140.1-830 Fees-State of NH	<u>743.00</u>	
Total 4140.1 TOWN CLERK	<u>22,774.89</u>	
4140.2 SUPERVISORS CHECKLIST		
4140.2-130 Supervisors Wages	339.75	
4140.2-240 Meetings & Workshop	175.50	
4140.2-565 Newspaper Notices	<u>193.00</u>	
Total 4140.2 SUPERVISORS CHECKLIST	<u>708.25</u>	
4140.3 ELECTION ADMINISTRATION		
4140.3-135 Ballot Clerks	364.50	
4140.3-810 Meals	<u>144.00</u>	
Total 4140.3 ELECTION ADMINISTRATION	<u>508.50</u>	
Total 4140 ELECT/REGISTRATION/VITALS		23,991.64

4150 FINANCIAL ADMINISTRATION

4150.1 SELECTMEN

4150.1-210 Health Insurance	22,766.52
4150.1-230 NHRS Group I	5,426.61
4150.1-295 Mileage Reimburseme	156.75
4150.1-340 Bank Serv/Charges	68.65
4150.1-341 Telephone/Internet	1,973.92
4150.1-390 Softwre Sup/License	4,347.00
4150.1-391 Tax Mapping	2,100.00
4150.1-394 Subcontractors	
4150.1-394 Subcontractors - Oth	5,903.75
4150.1-394.1 Trts - Acct Maint	<u>4,218.36</u>
Total 4150.1-394 Subcontractors	10,122.11
4150.1-560 Dues/Associations	2,437.00
4150.1-565 Newspaper Notices	1,277.50
4150.1-610 General Supplies	322.65
4150.1-620 Office Supplies	1,725.39
4150.1-625 Postage	1,746.40
4150.1-630 Equip Repairs/Maint	540.00
4150.1-670 Books/Periodicals	1,859.00
4150.1-740 Machinery/Equipment	1,520.00
4150.1-820 Dd Srch/Rec/Copies	193.47
4150.6 INFORMATION SYSTEMS	3,699.76
4150.6.1 Webmaster	<u>1,500.00</u>
Total 4150.1 SELECTMEN	<u>63,782.73</u>

4150.2 AUDITORS

4150.2-301 External Auditing	<u>7,300.00</u>
Total 4150.2 AUDITORS	7,300.00

4150.3 ASSESSING

4150.3-312 Assessing Services	<u>16,560.00</u>
Total 4150.3 ASSESSING	16,560.00

4150.4 TAX COLLECTOR

4150.4-130 Tax Collector Sal	18,000.00
4150.4-135 Assist Tax Collect	1,080.63
4150.4-295 Mileage Reimburse	71.30
4150.4-341 Telephone/Internet	1,051.26
4150.4-560 Dues/Associations	40.00
4150.4-612 Grftn Cnty Reg Deed	48.94
4150.4-620 Office Supplies	492.16
4150.4-625 Postage	1,174.00

4150.4-630 Equip/Repairs/Maint	250.00	
4150.4-810 Meals	40.90	
Total 4150.4 TAX COLLECTOR	<u>22,249.19</u>	
4150.5 TREASURER		
4150.5-130 Treasurer Salary	4,000.00	
4150.5-295 Mileage Reimburse	521.10	
4150.5-560 Dues/Associations	25.00	
Total 4150.5 TREASURER	<u>4,546.10</u>	
Total 4150 FINANCIAL ADMINISTRATION		114,438.02
4153 LEGAL EXPENSES		
4153.1-320 General Legal Exp	6,052.87	
Total 4153 LEGAL EXPENSES	<u>6,052.87</u>	6,052.87
4155 PERSONNELADMINISTRATION	<u>19,319.83</u>	
		19,319.83
4191 PLANNING AND ZONING		
4191.1 PLANNING		
4191.1-115 Secretary Salary	515.00	
4191.1-550 Printing Services	329.00	
4191.1-565 Newspaper Notices	46.00	
4191.1-625 Postage	55.16	
4191.1-670 Books/Periodicals	62.00	
Total 4191.1 PLANNING	<u>1,007.16</u>	
4191.2 ZONING		
4191.2-115 Secretary Salary	68.00	
4191.2-550 Printing Services	38.00	
4191.2-670 Books/Periodicals	14.00	
Total 4191.2 ZONING	<u>120.00</u>	
4191.3 HISTORIC DISTRICT COMM		
4191.3-115 Secretary Salary	100.00	
4191.3-565 Newspaper Notices	30.45	
4191.3-620 Office Supplies	38.00	
4191.3-625 Postage	27.51	
Total 4191.3 HISTORIC DISTRICT COMM	<u>195.96</u>	

4191.4 HERITAGE COMMISSION

4191.4-115 Secretary Salary	100.00
4191.4-620 Office Supplies	38.00

Total 4191.4 HERITAGE COMMISSION	<u>138.00</u>
----------------------------------	---------------

Total 4191 PLANNING AND ZONING	1,461.12
--------------------------------	----------

4194 GEN GOVERNMENT BUILDINGS

4194.1-115 Custodial Services	6,988.80
4194.1-322 Community Hall Rent	1,500.00
4194.1-390 Generator	850.00
4194.1-394 Subcontractors	464.00
4194.1-410 Electricity	8,998.01
4194.1-411 Heating	14,882.37
4194.1-420 Security	1,658.94
4194.1-430 Repairs/Maintenance	9,146.07
4194.1-450 Snow Removal	1,125.00
4194.1-610 Supplies	1,158.65

Total 4194 GEN GOVERNMENT BUILDINGS	46,771.84
-------------------------------------	-----------

4195 CEMETERIES

4195.1-394 Subcontractors	11,598.00
---------------------------	-----------

Total 4195 CEMETERIES	11,598.00
-----------------------	-----------

4196 INSURANCES (ALL OTHER)

4196.1-260 Worker Compensation	9,847.33
4196.1-480 Property insurance	17,090.48

Total 4196 INSURANCES (ALL OTHER)	26,937.81
-----------------------------------	-----------

4197 REGIONAL ASSOCIATIONS

4197.1-560 Central NH C of C	180.00
4197.3-1 Newfound Lake Reg Asso	2,000.00
4197.4-560 LRPC Annual dues	1,077.00

Total 4197 REGIONAL ASSOCIATIONS	3,257.00
----------------------------------	----------

4210 POLICE

4210.1-110 Police Chief Wages	59,000.00
4210.1-116 Part-Time Officers	18,776.00
4210.1-118 Special Detail	2,040.00
4210.1-119 Animal Control Oficer	542.46
4210.1-230 NHRS Group II	15,398.27
4210.1-341 Telephone	2,409.83
4210.1-560 Dues/Associations	133.33
4210.1-610 General Supplies	224.75

2015 ANNUAL REPORT

4210.1-620 Office Supplies	204.24	
4210.1-622 Ammunition	476.25	
4210.1-625 Postage	71.22	
4210.1-630 Equip Repairs/Maint	458.28	
4210.1-635 Fuel	3,096.39	
4210.1-660 Cruiser Repairs/Main		
4210.1-660.2 Crown Vic	1,118.66	
4210.1-660.3 Ford Explorer	352.10	
Total 4210.1-660 Cruiser Repairs/Main	<u>1,470.76</u>	
4210.1-695 Clothing/Uniforms	3,518.12	
4210.1-810 Meals	31.93	
4210.2-320 Area Prosecutor	4,840.00	
4210.5-395 Dispatching Service	<u>8,514.00</u>	
Total 4210 POLICE		121,205.83
4220 FIRE		
4220.1-292 Mileage Reimburse	3,348.16	
4220.1-341 Telephone	2,046.36	
4220.1-610 General Supplies	99.24	
4220.1-620 Office Supplies	311.50	
4220.1-625 Postage	75.89	
4220.1-635 Fuel	2,334.05	
4220.1-695 Clothing/Uniforms	2,645.53	
4220.1-720 Furniture/ Fixtures	204.42	
4220.1-740 Machinery/Equipment	10,185.55	
4220.2-110 Fire Chief Wages	2,500.00	
4220.2-115 FirefighterEMS Wage	38,030.77	
4220.2-116 Forest Fire Exp	1,987.33	
4220.2-810 Meals	53.02	
4220.4-240 Seminars/Training	5,695.00	
4220.5-395 Dispatching	13,884.29	
4220.5-560 Dues/Membership	70.00	
4220.5-630 Commun/Maintenance	457.41	
4220.6-630 Equip Repairs/Maint	8,095.87	
4220.7-350 Immunizations	731.32	
4220.7-610 Medical Supplies	<u>2,397.53</u>	
Total 4220 FIRE		95,153.24
4240 BUILDING COMPLIANCE		
4240.2-115 Compliance Officer	<u>2,000.00</u>	
Total 4240 BUILDING COMPLIANCE		2,000.00

4311 HIGHWAY AND STREETS

4311.1-115 Highway Wage	20,848.88
4311.1-295 MileageReimbursement	48.30
4311.1-615 Culverts	990.00
4311.1-630 Equip Repairs/Maint	4,248.20
4311.1-635 Fuel	3,573.53
4311.1-637 Sand/Gravel	7,104.40
4311.1-740 Equipment	549.99
4311.5-391 Equipment Rental	5,277.50
4311.5-394 Subcontractors	7,095.00
4311.5-450 Snow Removal	
4311.5-450 Snow Removal-Othe	15,030.00
4311.5-450.1 Private Driveways	32,487.50
Total 4311.5-450 Snow Removal	<u>47,517.50</u>
4311.5-610 Supplies	1,596.71
4311.5-636 Salt/Winter Sand	7,047.75
4312.1-730 Paving & Reconstruct	12,410.00

Total 4311 HIGHWAY AND STREETS 118,307.76

4324 SOLID WASTE DISPOSAL

4324.4 Refuse	
4324.4.1 HB Refuse District	
4324.4.11 HB Refuse Bond Pmt	61,945.09
4324.4.12 HB Refuse Env Remedia	3,209.79
Total 4324.4.1 HB Refuse District	<u>65,154.88</u>
4324.4.2 Bristol Transfer Stat	30,000.00
4324.4.3 Curbside Trash Disposa	79,627.41
Total 4324.4 Refuse	<u>174,782.29</u>
4324.5 Hazardous Waste	790.00
4324.9 Sewage Fees	100.00

Total 4324 SOLID WASTE DISPOSAL 175,672.29

4411 HEALTH

4411.1-115 Health Officer	1,000.00
---------------------------	----------

Total 4411 HEALTH 1,000.00

4415 HEALTH AGENCIES

4415.1 Hospitals	900.00
4415.10 American Red Cross	271.00
4415.11 Bridge House	2,000.00
4415.2 Pemi- B Health Agency	2,743.65
4415.3 Grafton Cty Senior Citiz	400.00
4415.5 Voices Against Violence	800.00

4415.6 Tri-County Community	1,498.00	
4415.7 NANA	4,500.00	
4415.8 Genesis	1,750.00	
4415.9 CADY FUND	<u>1,000.00</u>	
Total 4415 HEALTH AGENCIES		15,862.65
4442 WELFARE		
4442.1-115 Welfare Officer	3,500.00	
4442.1-135 Welfare Assistant	1,000.00	
4442.1 Direct Assistance	<u>159.42</u>	
Total 4442 WELFARE		4,659.42
4520 PARKS AND RECREATION		
4520.1 Community Center	4,306.00	
4520.5 TOWN BEACH		
4520.5-115 Beach Attendant	4,830.00	
4520.5-430 Repairs/Maintenance	829.78	
4520.5-440 Restroom Facilities	1,651.00	
4520.5-485 Solid Waste Removal	357.52	
4520.5-550 Beach Permits	<u>120.00</u>	
Total 4520.5 TOWN BEACH	7,788.30	
4520.6 TOWN COMMONS		
4520.6-394 Subcontractors	8,030.60	
4520.6-430 Repairs/Maint	933.78	
4520.6-440 Restroom Facilities	<u>416.00</u>	
Total 4520.6 TOWN COMMONS	<u>9,380.38</u>	
Total 4520 PARKS AND RECREATION		21,474.68
4550 LIBRARY		
4550.1-115 Librarian Wages	7,500.00	
4550.1-341 Telephone	703.14	
4550.1-610 General Supplies	<u>3,200.00</u>	
Total 4550 LIBRARY		11,403.14
4583 PATRIOTIC PURPOSES	<u>742.89</u>	
		742.89
4611 CONSERVATION		
4611.2-115 Secretary Wages	200.00	
4611.2-240 Seminars/ Training	305.00	
4611.2-490 Trail Plan & Maint	0.00	
4611.2-560 Dues/Subscriptions	361.00	
4611.2-610 Supplies	114.00	
4611.2-690 Resource &Inventory	<u>1,500.00</u>	
Total 4611 CONSERVATION		2,480.00

4711 DEBT SERVICE (PRINCIPAL)		
4711.3-980 Town Beach	60,863.51	
4711.4-980 Conservation Land	54,054.06	
Total 4711 DEBT SERVICE (PRINCIPAL)		114,917.57
4721 DEBT SERVICE (INTEREST)		
4721.3-981 Town Beach	4,316.28	
4721.4-981 Conservation Land	20,540.75	
Total 4721 DEBT SERVICE (INTEREST)		24,857.03
4902 CAPITAL OUTLAY-EQUIPMENT		
4902.7-760 Library Computer	2,096.00	
Total 4902 CAPITAL OUTLAY-EQUIPMENT		2,096.00
4920 TAXES PURCHASED BY TOWN	18,430.08	
		18,430.08
4925 ABATEMENTS/REFUNDS	2,536.88	
		2,536.88
4931 TAXES GRAFTON COUNTY	426,714.00	
		426,714.00
4932 B/H VILLAGE DISTRICT	50,920.00	
		50,920.00
4933 NEWFOUND AREA SCHOOL	682,281.00	
		682,281.00
4940 WARRANT ARTICLES		
4190.124 Emerg Rd Cap Resv	5,000.00	
4940.115 Architect Design Plans	16,218.78	
4940.120 Gazebo 2015	10,584.22	
4940.121 Dry Hydrant Res Fund	10,000.00	
4940.122 Paving Church Lane	13,500.00	
4940.123 George Rd Upgrades	24,932.06	
4940.125 Culvert Repair/Maint	10,000.00	
4940.126 Police Special Detail	1.00	
4940.128 Library Furniture	1,530.94	
4940.129 Fire Truck Cap Reserv	200,000.00	
4940.130 Town Office Expan/Ref	100,000.00	
4940.131 Cap Res W-Arti 2015	96,440.00	
Total 4940 WARRANT ARTICLES		488,207.00
		<u>488,207.00</u>
TOTAL EXPENDED 2015		<u>2,709,834.29</u>

INDEPENDENT AUDITOR'S COMMUNICATION TO MANAGEMENT

In planning and performing our audit of the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hebron as of and for the year ended December 31, 2014, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we identified a deficiency in internal control that we consider to be a material weakness and other deficiencies that we consider important to communicate.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the following deficiency in internal control to be a material weakness.

Recording capital assets

The Town has not recorded its capital assets or related accumulated depreciation, nor has the historical cost been determined, resulting in an adverse opinion on the financial statements of the governmental activities. We recommend that the Town establish a policy for the capitalization and maintenance of capital assets, and inventory its capital assets at historical cost for inclusion in the Town's financial statements.

We would also like to communicate the following matters:

Payroll

The Town Librarian is paid her annual salary in quarterly amounts. This is a violation of New Hampshire Revised Statutes Annotated (NH RSA) 273:43, which requires the payment of wages within eight days of the end of the week in which the wages are earned. The Town can obtain permission from the Department of Labor to pay less frequently, and has done so for certain job titles, but has not done so for the Librarian position. In no instance is an entity allowed to pay wages less frequently than monthly. We recommend the Town review the circumstances of its employment agreement, and modify the frequency of payment as necessary.

Stale Dated Checks

The Town currently reports numerous outstanding checks, dated back to 2001. Entries have been made to attempt to treat some of these checks as voided in past years, but it is unclear which items were “voided” through the entries. There are no procedures in place to direct the Treasurer and Town office staff on how to address outstanding checks over one year old. We recommend that the Town develop procedures to address stale dated checks, and work to properly adjust for them. RSA 471-C indicates the procedures for reporting abandoned property.

Snow Plow Account

The Town charges residents for plowing of private driveways. The Town hires independent contractors to plow Town roads, and to plow those private driveways. The contractors invoice the Town, separating the cost of plowing Town roads from private driveways. Revenues and expenditures related to this practice are reported in the General Fund, and held in a separate bank account. Any excess fees collected over the costs of plowing these private driveways roll into the fund balance of the General Fund at year end.

For 2014, the Town collected fees that were greater than the cost of plowing the private driveways. However, in the event the fee charged by the Town would not be enough to cover the costs of plowing in any given year, the town would be at risk of using taxpayer funds to provide a private service. We recommend that the Town review this program, and consider having Town Meeting establish a Special Revenue Fund for this activity. Any surplus would not be considered General Fund surplus, and could be used to fund future shortfalls.

Adjusting Journal Entries

Any adjustments entered into the Town’s accounting system should be sequentially numbered, and proper supporting documentation should be maintained for each entry.

Ambulance Billings

Receipts from ambulance service charges are not reconciled to monthly reports. Monthly reports from Comstar, the ambulance billing company, should be copied to the Town Office, so that a reconciliation can be performed between collections and deposits, month-end and/or year-end receivables can be recorded, and any discrepancies can be investigated. The Board of Selectmen should develop a write-off policy for the Fire Chief to follow.

This communication is intended solely for the information and use of management, the board of selectmen, and others within the Town of Hebron, and is not intended to be, and should not be, used by anyone other than these specified parties.

**Town Of Hebron
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2015**

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL Principal & Income	Ending Market Value	
				Balance Beginning of Year	Additions- Withdrawal Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year			Balance End of Year
CEMETERY												
1892-1890	Perpetual Care	Lot Maintenance	Common TF	9,426.42	555.11	9,981.53	12,478.86	318.96	0.00	12,796.92	22,778.45	23,590.66
1896-1897	General Care	General Mlnce	Common TF	8,383.90	505.38	9,089.28	11,358.16	289.78	0.00	11,647.94	20,737.22	21,476.68
Total Cemetery				18,010.32	1,060.49	19,070.81	23,837.02	607.84	0.00	24,444.86	43,515.67	45,067.34
LIBRARY												
1885	Bancroft, Charles	Books	Common TF	2,094.12	81.47	2,175.59	1,120.68	46.71	0.00	1,167.39	3,342.98	3,462.18
1940	Emerson, Thomas	Books	Common TF	209.40	8.15	217.55	112.19	4.69	0.00	116.88	334.43	346.35
1904	George, Ellen	Books	Common TF	209.40	8.15	217.55	112.19	4.69	0.00	116.88	334.43	346.35
1985	Rogers, Mary	Books	Common TF	2,094.12	81.47	2,175.59	1,120.68	46.71	0.00	1,167.39	3,342.98	3,462.18
Total Library				4,607.04	179.24	4,786.28	2,465.74	102.80	0.00	2,568.54	7,354.92	7,617.06
GENERAL												
1896	Baptist Parsonage-17	School	Common TF	484.16	22.04	506.20	385.51	12.63	0.00	398.14	904.34	936.59
1909	Franklin Fogg-12	Town Common	Common TF	572.74	62.95	635.69	1,911.09	36.09	0.00	1,947.18	2,582.87	2,674.97
Total General				1,056.90	84.99	1,141.89	2,296.60	48.72	0.00	2,345.32	3,487.21	3,611.56
POLICE												
1990	Police Cruiser-1	Cruiser Replacement	Common CRF	12,880.23	5,886.96	18,867.19	189.70	200.78	0.00	390.48	19,257.67	19,420.95
Total Police				12,880.23	5,886.96	18,867.19	189.70	200.78	0.00	390.48	19,257.67	19,420.95
FIRE												
1995	EMS Fund-5	Ambulance	Common CRF	122,777.71	19,844.15	142,621.86	24,051.09	2,221.13	0.00	26,272.22	168,894.08	170,326.11
1980	Fire Capital Expenditures-3	Capital Expenditures	Common CRF	275,223.45	-160,394.61	114,828.84	32,955.01	3,290.33	0.00	36,245.34	151,074.18	152,355.11
Total Fire				398,001.16	-140,550.46	257,450.70	57,006.10	5,511.46	0.00	62,517.56	319,968.26	322,681.22

TF = Trust Funds

CRF = Capital Reserve Funds

Town Of Hebron
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2015

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL Principal & Income	Ending Market Value
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year		
TOWN											
1981	Capital Equipment - Highway-2	Equipment Purchase	Common CRF	22,765.58	14,978.10	37,743.68	93.38	354.47	0.00	447.85	38,515.35
1945	Town Beach Improvement-4	Town Beach	Common CRF	2,888.81	-5.76	2,883.05	2,470.36	79.33	0.00	2,549.69	5,398.13
1995	Communications 6	Capital Expenditures	Common CRF	15,450.93	-5,751.26	9,699.67	174.63	103.66	0.00	278.29	10,062.56
1970	Common Tree-15	Tree Care	Common CRF	241.93	-1.46	240.47	1,098.75	20.14	0.00	1,118.89	1,370.89
2003	Emergency Contingency-22	Emergency	Common CRF	11,765.74	-15.58	11,750.16	2,547.66	215.09	0.00	2,762.75	14,512.91
2005	Government Building Repair-23	Maintenance	Common CRF	40,927.82	-45.72	40,882.10	1,365.95	631.10	0.00	1,998.05	42,590.15
2008	George Road Relocation-25	Construction	Common CRF	14,820.09	-16.71	14,803.38	526.41	230.63	0.00	757.04	15,692.35
2010	Cemetery Tombstone & Fence-26	Cemetery Maintenance	Common CRF	1,936.04	-126.13	1,809.91	19.32	51.60	0.00	70.92	1,896.78
2010	Security Alarm-27	Town Building Security System	Common CRF	10,918.53	-12.30	10,906.23	379.61	169.79	0.00	549.40	11,455.63
2011	Charrette Fund-28	Study of Town	Common CRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2011	Town Hall Fund-29	Construction	Common CRF	983.21	-1.12	982.09	42.55	15.42	0.00	57.97	1,040.06
2012	Assessment Services Contract Payment-30	Revaluation	Common CRF	24,190.92	5,414.18	29,605.10	525.91	375.41	0.00	900.42	30,505.52
2012	Town Offices Expansion and Refurbishment-31	Expand & Refurbish Town Offices	Common CRF	298,803.37	98,680.35	397,683.72	4,783.77	4,623.17	0.00	9,406.94	410,552.41
2015	Culvert Repair & Maintenance	Culvert Repairs & Maintenance	Common CRF	0.00	10,983.75	10,003.75	0.00	33.21	0.00	33.21	10,036.96
2015	Dry Hydrant	Dry Hydrants & Maintenance	Common CRF	0.00	10,003.75	10,003.75	0.00	33.21	0.00	33.21	10,036.96
2015	Road Emergency Repairs	Emergency Repairs to Town Roads	Common CRF	0.00	5,001.87	5,001.87	0.00	16.60	0.00	16.60	5,018.47
Total Town			GRAND TOTALS:	444,512.97	139,115.96	583,628.93	14,028.40	6,952.83	0.00	26,981.23	604,610.16
				879,066.62	5,977.18	884,943.80	99,923.56	13,424.43	0.00	113,247.99	998,193.79
											1,006,134.69

CRF = Capital Reserve Funds

BRIDGEWATER-HEBRON VILLAGE DISTRICT

2015 Annual Report

B-HVD is a special-purpose village district formed in 1998. It consists of the municipalities of Bridgewater and Hebron. In 1999 it built the current school building located in Bridgewater. It leases the building to the Newfound Area School District for \$1 per year. The Village District Board is responsible for the care and upkeep of the building and grounds. Its focus is to provide a safe, nurturing and stimulating atmosphere for learning. The School District is responsible for the educational content. The Village District charter restricts direct involvement in educational matters.

With respect to upkeep, some years ago B-HVD set up a maintenance reserve to buffer any impacts on the tax rates of each town due to any unforeseen major capital repairs. We will have to use those funds this year to repair the heating plant, which recently had some major problems. In addition, the shingles on the roof have deteriorated because of a defective manufacturing process. We received a prorated settlement under the warranty terms. However, the price of the shingles alone is a small portion of the cost of replacement, which is not included in the warranty. Labor costs to remove and replace the roof, coupled with the disposal cost, are the major expenses. With the use of the maintenance funds and some short-term bonding, we project little or no increase in the future tax rate.

Congratulations to our children, families, teachers, and staff for their success in the first year of the statewide Smarter Balanced Assessments. Our students did an outstanding job in the English language arts/literacy and mathematics summative tests. This kind of performance comes from a well-run school (thank you Principal Dana Andrews), high standards, community involvement, and an engaging environment where students look forward to each day.

The new greenhouse continues to be a lucrative learning tool, integrating various aspects of the school's curriculum, as well as connecting the school and community. The B-HVD Annual Meeting will be held at the Bridgewater Town Hall on Tuesday, April 12, at 7 p.m., with polls opening for the election of officers at 5 p.m. All constituents are encouraged to attend.

We thank you for your ongoing support.

Respectfully Submitted,
Terence Murphy, Derry Riddle, William White
Bridgewater-Hebron Village District Commissioners

HEBRON GAZEBO PROGRAMS 2015

The Hebron Gazebo Programs were held on Saturdays at 6:00 PM on the Hebron Common. The summer started off with an awesome performance on June 27th, by *The Shana Stack Band*. The barbecue was provided by Newfound Pathways, and everyone dined on the tasty selection of food. The band played a great mixture of our favorite old and new country songs, there was a large crowd who enjoyed their performance and everyone had a wonderful summer evening. On July 4th, a local band out of Holderness called *Postage Due* performed once again on the Common. The Hebron Village Store provided the barbecue for this event. The Lobster Rolls were superb as well as the burgers and hotdogs. On July 18th another of the town's favorite groups performed for all, *Club Soda*, they performed a selection of favorites from the 50's and 60's... and some good ol' Rock n Roll! The Historical Society provided their annual barbecue supper, which is always enjoyed by all, and the Cabin Fever group provided a delicious assortment of desserts. On July 18th *The Freese Brothers Big Band* performed at the Public Safety Building because of a threat of rain. This was a 22 piece band with some valuable instruments and we didn't want to take the chance they would get rained on. As it turned out the sun came out and it was a lovely summer evening and the band was fantastic! The Hebron Village Store braved the weather and came along to provide a delicious assortment of food for all who attended. The Hebron Gazebo Family Fun Day was held on August 22th and the Program again added a concert at 3 pm, *The Midweeklings* played a variety of popular tunes to get the afternoon started in the mood for music, food and company. There was a big turnout for the Unique Vintage Vehicle Show as all the beautiful vehicles that were lined up along the Hebron Common drew a crowd. Unfortunately, there were no takers for the cribbage contest, hopefully next year. Bill and Paula Cummings, helped Tracy and Bob with the children in games, which they all love to participate in, and entries for the Best Dessert Contest were collected. *Paul Connor and Friends* performed for the crowd at 5 pm and it was a beautiful evening as people began to fill the common. The Hebron Fire Department held an exquisite barbecue with all the extras and the desserts were awesome. For the final performance of the season the *Don Campbell Band* from Maine performed all the crowds country favorites and many of his beautiful original songs. The evening was so much fun, many people were up on their feet dancing the night away, a good time was had by all! As the crowd was on their feet singing "God Bless America" Northstar Fireworks put on a beautiful show under the Newfound Lake night sky; the fireworks display wowed the crowd of over 400 people with the beautiful display of colors and hearty bangs that brought excitement and applause. It was a wonderful show and everyone enjoyed the evening.

The programs are free to the public and were sponsored by the taxpayers of Hebron, and donations from organizations and individuals. Our thanks go to Bill White Realty for supplying the free popcorn at each event, to Kathy Begor for popping it, and to others who helped set up and take down equipment. If you would like notice of next summer's performers sent to *your* email address, please send an email to hebrongazebo@gmail.com and we will add you to our list.

Please support The Hebron Gazebo Program and come to the Hebron Common to enjoy great music, good food, friendly people, and a beautiful setting next summer! We have several wonderful performers lined up. For a view of 2016 seasons events check the town website and come to the March Town Meeting. See you next summer!

The Hebron Gazebo Committee

Everett Begor, Kathleen Fleming, Bob Brooks

Hebron Conservation Commission 2015

Hebron Town Forest

Our year in the Hebron Conservation Commission has been largely dedicated to building a new trail into the central part of the Town Forest that will be dedicated in memory of Dr. John Lloyd. We worked with trail master Nate Priesendorfer to site and clear the trail. Nate also spent time cutting “widow-makers” near trailside up the main trail to Spectacle Pond for public safety.

The popular Cockermouth Ledge Trail has seen much more public use by residents and visitors to Hebron. The Newfound Tracking Team has been using the HTF for many of its hikes, to identify wildlife movement around the forest. The Conservation Commission's critter cam has also proved invaluable for highlighting mammals in the Town Forest.

Eleven intrepid walkers hiked to Spectacle Pond for the annual Family Fun Day hike. Martha Twombly led with assistance from Bob Wiesnewski who showed hikers what he believes is the largest pine tree in the Town Forest. Many who joined the hike had never been in the Town Forest before. Stay tuned for next year's hike!

Conservation Lands

Three large parcels of land have been conserved in Hebron this year: 1,545 acres on the flanks of Tenney Mountain for Green Acres Woodlands as part of the Forest Legacy Program; the 60± acre Little Bog Farm at the end of Cooper Road (formerly the Davis Farm); and the 190-acre Frazian land adjacent to the Hazelton Farm. The Frazian property has now been purchased by Green Acre Woodlands.

Cockermouth River

Conservation Commission members have become concerned about certain trees overhanging the Cockermouth River, particularly between the Hebron Town Forest bridge and North Shore Road. While fishery biologists love the “woody debris” these trees create in the river, downed trees also pull out large portions of the bank, resulting in significant sedimentation to the river and lake, and at times of heavy rain or flooding can cause property damage.

In October, at the request of the Select Board, Conservation Commission members explored a few areas of concern with the NH Department of Environmental Services wetlands and river team as well as a regional representative from Homeland Security/Emergency Management and Fire Chief, John Fischer of Hebron's Hazard Mitigation Committee. Consequently, work will begin in 2016 to remove some of the most dangerous trees without disrupting the river bank.

The HCC plans to sponsor more activities for the public in 2016, so watch the Hebron Newsletter. Regular meetings are 4th Wednesday of every month at 7 pm, and the public is welcome to attend our meetings.

“Get out there!”

The Hebron Conservation Commission: Martha Twombly, Co-chair, Suzanne Smith Co-chair, Bruce Barnard, George Andrews, Mavis Brittelli, we welcome new member Curtis Mooney, and Pat Moriarty, Select Board representative.



HEBRON PLANNING BOARD

2015 Report

Our Town is fortunate to have a dedicated and competent Planning Board committed to ensuring Hebron’s orderly development and the protection of its natural resources and rural character.

On behalf on the community, I extend my gratitude to vice-chair Mitch Manseau, Select Board Representative John Dunklee, Members Chuck Beno, Ileana Saros, and Karl Braconier, and Alternates Arthur Cummings, Dan Merritt, and our newest member, Ivan Quinchia. It’s a terrific committee, and is held together through the excellent work of our secretary, Barbara Spike. Her organizational skills, timely minutes, and indexing of the Lands Records continue to add value to our Town and the functioning of the Planning Board.

As has been trend the last three years, we have not processed any new developments in the form of Subdivision or Site Plan applications. In fact, we experienced negative development with the withdrawal of the Sughrue subdivision, effectively killing the likelihood of relocating George Road from its intersection with North Shore Road.

Meanwhile, the Planning Board processed a few Boundary Line Adjustments, keeping the number of lots in Town effectively the same.

With last year's tweak of the Zoning Regulations and the previous year's total rewrite of the Site Plan Regulations, Hebron's ordinances relative to prescribing orderly development are in good order. We remain open to suggestion, and are coordinating our regulations with the Newfound Lake Region Association's recommendations in their Watershed Master Plan. Perhaps it would be in order to revise our own Master Plan, but the fact that our community remains both stable and vibrant means that the vision articulated in Hebron's 2010 Master Plan is still valid and a good guide.

It is interesting that several building permits were issued in 2015, which are not within the jurisdiction of Planning Board, but no new developments have occurred. That means that the development of existing lots are being built out and absorbed into the existing fabric of the community, leaving no doubt that Hebron remains an attractive community to invest in and become a part of.

Thanks to Capital Improvement Plan Committee Chair Mitch Manseau and his fellow members Dan Merritt, Mark Coulson, and George Andrews for their fine work addressing the future needs of our Town.

The Planning Board holds public hearings on the first Wednesday of each month. Please contact us with any suggestions, concerns, or questions. We encourage your participation in the planning process and thank all the residents who participate in making Hebron such a strong and wonderful community.

Roger B. Larochelle, Chair

INVOLUNTARILY MERGED LOTS

The Hebron Board of Selectmen is required to inform property owners in accordance with NH RSA 674:39-aa that any involuntarily merged lots created by the municipality for zoning, assessing or taxation purposes prior to September 18, 2010 without the consent of the property owner may be restored to their premerger status at the owner's request.

Historic Common Village District Commission

The Hebron Village Historic District was created on March 7, 1985, when Hebron was officially entered on the National Register of Historic places by the United States Department of the Interior. The District extends from a center point on the Common (currently under the gazebo) to a radius of ~1/4 mile, with the circular outside perimeter being adjusted slightly to correspond to property lines. (Maps are available upon request in the Town Hall). The members of the Hebron Historic District Commission are: Ellie Lonske (Select Board Representative), Patrick Moriarty Select Board alternate), David

Brittelli (Chair), Alfred Schwartz (Vice-chair), John Black, and Alan Barnard. Marion Weber serves as secretary. Its purpose is to conserve the cultural, social, economic, political, and architectural history of Hebron; to conserve the property values; to foster civic beauty; to strengthen the local economy; and to promote the use of the Historic District for the education, pleasure, and welfare of the citizens of Hebron, in accordance with RSA Chapter 31:89a through 31:89l and as amended. The Committee is given powers to regulate within the Historic District the construction, alteration, repair, moving, demolition, or use of structures and places in accordance with RSA Chapter 31:89b as amended and the applicable regulations of the Zoning Ordinance of Hebron.

Respectfully Submitted,

David R. Brittelli. Chair

HEBRON CEMETERY SEXTONS

The members of the Hebron Cemetery Sextons are: Douglas Merrill, Donald Merrill and Bruce Barnard.

The town has three cemeteries: the Hebron Village Cemetery located behind the Hebron Church, the Pratt Cemetery located near the Hebron/Groton town line and the Wade Hill Cemetery located off Pike Hill Road. The Pratt and Wade Hill Cemeteries are closed due to lack of space for new grave sites.

A great deal was accomplished in 2015. All the crooked or damaged headstones in the three cemeteries were straightened and repaired by Charles Beebe. This was a major undertaking. Brush cutting and trimming had to be done in all three cemeteries as well. Now all the cemeteries will be on a yearly maintenance schedule. We are hoping to appropriate money at the Town Meeting to finish the fencing project in the year 2016 for the Hebron Village Cemetery.

See the Town of Hebron website for Cemetery Rules & Regulations:

<http://www.hebronnh.org/resources/documents/cemetery-committee/Cemetery%20Regulations%20Effective%2010-2015.pdf>

As a Hebron resident, you are able to reserve a plot in the Hebron Cemetery complete with granite corner markers installed for a nominal fee.

Townpeople can contact the sextons or Tracey Steenbergen, Town Clerk at the Town Clerk's Office for reservations. The Grave Site Reservation Form is available at: <http://www.hebronnh.org/resources/documents/applications/cemetery-committee/Hebron%20Grave%20Reservation%20Frm%20v08212015.pdf>

Thank you to all the members of the ad hoc Cemetery Committee who established the rules and regulations for Clarification of Eligibility. A special thank you to John Hilson for preparing the document and to the Hebron selectman for the vision to make all the necessary improvements.

Respectfully submitted,
Doug Merrill
Don Merrill
Bruce Barnard

Hebron Heritage Commission

Annual Report
2015



The Hebron Heritage Commission entire focus for 2015 was the further research and reporting on the Town’s Historical Inventory. In 2015 that focus was on houses and barns. The Commission completed nineteen historical surveys of houses and barns in 2015, leaving approximately six more houses, two

barns, several roads, multiple cellar holes and three Native American sites to be surveyed and inventoried.

Commission members, as well Selectmen, were given training in the recognition, inventory methods, survey methods and ways to document cellar holes by the State of New Hampshire Historical Resources Department. The State has provided the Commission with the necessary forms to formally survey and inventory historical sites and structures in Hebron so that they will be listed on the State’s Historical Resources list.

The Commission studied and endorsed the proposal for Hebron to apply to become a Certified Local Government.

At the end of the year the Commission accepted the resignation of Bill York. The current members are Mark Coulson, Vice Chair; Sue Appleton, Secretary; Ray Norton and Ron Collins, Chair. The Selectmen’s representative is Ellie Lonske, with Patrick Moriarty as her alternative. The Historic District Commission representative is David Brittelli.

Respectfully Submitted
Ron Collins, Chairman

Hebron Police Department

In 2015 the Hebron Police Department logged 2175 calls with our dispatch center. The following is a breakdown of these calls.

OFF AT COURT Total: 3
 OFF RUNNING RADAR Total: 128
 911 ABANDON OR HANG-UP CALL Total: 7
 ANIMAL COMPLAINT Total: 13
 ALARM Total: 39
 ANIMAL - LOST/FOUND Total: 13
 ASSAULT Total: 1
 CIVIL COMPLAINT Total: 3
 COMMUNITY PROGRAM Total: 10
 CRIME AGAINST PERSON Total: 3

CRIME AGAINST PROPERTY Total: 11
 CIVILIAN RIDE-ALONG Total: 1
 CRIMINAL RECORD CHECK Total: 29
 CRUISER MAINTENANCE Total: 9
 DETAIL Total: 13
 DISTURBANCE Total: 3
 DOMESTIC DISTURBANCE Total: 1
 DIRECTED PATROL Total: 188
 SERVE DVP Total: 1
 EVENT INFORMATION Total: 1

PAGE 56

TOWN OF HEBRON

FIRE DEPT ASSIST Total: 10
FLOODING / DAM BREECH Total: 1
FINGERPRINTS Total: 5
FOLLOW-UP Total: 62
FOOT PATROL Total: 64
HARASSMENT Total: 3
HIGHWAY/MUNICIPAL SERVICES
Total: 14
POLICE INFORMATION Total: 32
JUVENILE-RELATED INCIDENT
Total: 2
DAILY LOG ITEM Total: 404
MOTORIST ASSIST Total: 19
MEDICAL EMERGENCY Total: 43
MESSAGE Total: 40
MUTUAL AID Total: 6
MOTOR VEHICLE ACCIDENT Total:
17
MOTOR VEHICLE COMPLAINT
Total: 8
MOTOR VEHICLE INQUIRY Total:
38

MOTOR VEHICLE STOP Total: 301
NOISE/FIREWORKS COMPLAINT
Total: 4
SERVE PAPERWORK Total: 16
PARKING ENFORCEMENT Total: 2
PARKING COMPLAINT Total: 3
PARKING INFO / INQUIRIES Total: 5
FOUND/LOST PROPERTY Total: 3
SITE CHECKS Total: 20
POLICE SERVICE Total: 56
SEXUAL OFFENDER
REGISTRATION Total: 7
SUSPICIOUS ACTIVITY Total: 35
THEFT REPORT Total: 7
TOWED VEHICLE Total: 1
TRAFFIC CONTROL Total: 1
UNSECURE PREMISES Total: 4
VACANT HOUSE CHECK Total: 460
VACANT HOUSE CHECK INFO
Total: 4
WARRANT Total: 1
Grand Total: 2175

2015 saw the addition of one part time officer. Alexander Hutchins joined the department in February. He is employed full time as the Deputy Chief of the Plymouth Police Department.

Our current part time staff is comprised of 5 officers. Every one of these officers is employed full time elsewhere in a law enforcement capacity. Each member brings their own set of skills and specialties that allows for us to be a well-rounded department.

I would like to remind everyone that in an emergency please dial 911. IF you would like to contact us for a non-emergency reason please call the business number- 744-5509. If no officer is in the office the call will be forwarded to our communications center where a dispatcher will be happy to get you in contact with a police officer. Alternatively, feel free to email me at police@hebronnh.org for a non-emergency issue and I will call you when I get the message.

I would like to thank the officers for their dedication and exceptional professionalism. They have each shown the abilities of creativity and resourcefulness to provide quality service to the unique needs of our year round and seasonal residents as well as our guests. Once again I would like to thank the community for allowing us to be a part of this wonderful town. We are always amazed at the willingness of the community to help us to help you.

Respectfully Submitted,
Chief Travis J. Austin

HEBRON FIRE DEPARTMENT

Annual Report for 2015

In 2015 the Hebron Fire Department responded to 185 calls. That compares with 182 for 2014 and 160 for 2013. The calls break down as follows:

- 113 medical calls
- 32 requests for mutual aid
- 2 building fires
- 38 calls for everything else.

A spreadsheet detailing all the calls for 2015 is available on request.

To analyze the statistics showing activity between Hebron and Groton one needs to take out the 32 mutual aid calls. These are calls for assistance to neighboring towns excluding Groton, which is part of our primary response district. The split then shows:

Groton	83	The percentage of calls between Hebron and Groton
Hebron	70	(not counting mutual aid to other towns
Mutual aid	<u>32</u>	is Hebron 45.8% - Groton 54.2%.
Total	185	

This percentage was looked at very closely when negotiating the new contract with Groton for the cost of providing fire and EMS service to Groton. The last contract was for 3 years and contained a \$30,000 flat fee plus the cost of labor for calls in Groton. In 2015 the labor cost was \$8,308.57. The new contract calls for a \$50,000 flat fee with no labor cost.

Beginning in 2012 I wrote about vehicle replacement. Working with the CIP Committee I am glad to report that at the 2015 Town Meeting it was voted to purchase a new pumper/tanker to replace Hebron’s first “store bought” fire engine, a 1978 Ford/Middlesex. The contract was awarded to E-One of Ocala, Florida and as of this writing the vehicle has been completed and two Hebron Fire Department members are heading to Florida February 9 for the final inspection. From there it is to go to Desorcie Emergency Products, the dealer in St. Albans, VT, for equipping and final delivery to Hebron.

In Hebron’s Standard Operating Procedures this new Engine 2 will serve as the second due Engine on all fires in Hebron and Groton. The first due for initial attack will continue to be Engine 1. Engine 2 will provide an additional 2,500 gallons of water to the 1,000 gallons on Engine 1 providing greater fire suppression capability. Our older Engine 3 with 1,250 gallons can serve as an additional tanker or a pumper at a water source.

The new Engine 2 will also serve as the mutual aid Engine to fires in other communities upon request.

As I write this I am aware that this is my 40th Annual Report as Chief of the Hebron Fire Department. It has been a long run, and the years have seen a lot of change; from a notification system that consisted of Red Phones in several people’s homes and telephone call lists to firefighters, to a State of NH enhanced 911 system and a central dispatch at Lakes Region Mutual Aid in Laconia with a \$1.2 million budget. When I became Chief we had homemade fire trucks, now we have modern fire apparatus. We have gone from rubber coats and aluminum helmets (watch out for that electric wire) and everyone issued surplus size 15 boots (what do you mean that’s not your size), to NFPA compliant full protective ensembles. We morphed from a first aid kit to a licensed transport ambulance.

When I look back the change has been dramatic. Still, some things remain the same. In a March 12, 1968 report submitted to the Town by Charles Stanwood, Richard Braley and Arnold Barnard stated:

“... we have had to keep several limiting factors in mind, chief among them being:

1. Lack of available manpower in town...there are times during the work day when it is difficult (if not impossible) to muster quickly enough men to operate the equipment the Town already owns.
2. The lack of dependable sources of water in the center of the village itself; and, in fact, everywhere, except those relatively few locations which have easy access to the lake.

With these limitations in mind, we can find no alternative to the general principles adopted in the 1940's: that our Fire Department would have to rely chiefly on...trucks that which could carry relatively heavy tanks of water with them... For the foreseeable future we shall have to depend in case of a major conflagration on help from neighboring towns.”

So now we have those trucks and a 35 town central dispatched mutual aid system that can provide the needed resources that those men of foresight envisioned in 1968.

As always, I want to thank the members of the Department for their dedication and commitment. Their resourcefulness makes it possible to meet the many demands of our active communities. And, I want to thank the community for all its support and encouragement.

JOHN M. FISCHER
Chief, HFD
Commanding

FIRE DEPARTMENT TREASURER'S REPORT

Hebron Fire Department Improvement Fund

January 2, 2015 - December 31, 2015

Category Description	1/1/2015- 12/31/2015
INCOME	
*Opening Balance	31,632.22
Donations	5,895.00
Donations:Memorial	<u>725</u>
TOTAL Donations	6,620.00
Fees	20.00
Fundraising	1,572.00
Interest Inc	27.20
Rabies Clinic	213.00
Reimbursement	63.04
Reimbursement:Medical Supplies	232.1
Reimbursement:Town Budget	<u>5,398.84</u>
TOTAL Reimbursement	5,693.98
Sign Program Inc	<u>1,790.00</u>
TOTAL INCOME	<u>47,568.40</u>
EXPENSES	
Dining	127.96
Equipment Maint	54.87
Food Supplies	374.28
Fuel	23.06
Fundraising Exp	587.96
Groceries	42.93
Medical Supplies	944.84
New Equipment	5,306.94
New Equipment:Hose	<u>235.62</u>
TOTAL New Equipment	5,542.56
Office Supplies	76.48
Public Safety Bldg:Supplies	
Public Safety Bldg:Supplies	<u>19.99</u>
TOTAL Public Safety Bldg	19.99
Sign Program Exp	2,031.20
Training:Medical	
Training:Medical	<u>3,631.20</u>
TOTAL Training	3,631.20
TOTAL EXPENSES	<u>13,457.33</u>
OVERALL TOTAL HFD Imp. Fund 12/31/2015	<u>34,111.07</u>

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The ability to obtain fire permits on line was initiated in 2015. Approximately 120 towns participated in the online system with over 4,000 permits issued. To obtain a permit on line visit www.NHfirepermit.com. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

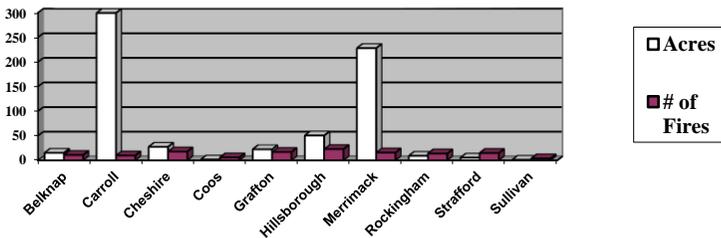
This past fire season burned **661 acres** which was the most recorded since 1989 when 629 acres burned. The fire season began in early April with the first reported fire occurring on April 8th. The largest fire was the 275 acre Bayle Mountain fire in Ossipee. This fire started on May 5th and burned for several days. The Bayle Mt. fire was also the largest individual fire in NH in over 25 years. There were also a number of other sizable fires in May which definitely kept NH's wildland firefighting resources stretched to the limit. These larger fires increased the average wildland fire size to 5.12 acres. As usual our higher fire danger days correlated well with the days that there were fires actually reported. The statewide system of 16 fire lookout towers continues to operate on Class III or higher fire danger days. Our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting capability was supplemented by the NH Civil Air Patrol when the fire danger was especially high. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2015 season threatened structures, and a few structures were burned, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

2015 FIRE STATISTICS

(All fires reported as of November 2015)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	15.3	11
Carroll	299.5	10
Cheshire	27.6	18
Coos	1.6	6
Grafton	22.6	17
Hillsborough	50.6	23
Merrimack	228	16
Rockingham	9.2	14
Strafford	5.5	15
Sullivan	1.1	4



CAUSES OF FIRES REPORTED	Total	Fires	Total Acres	
Arson	7	2015	134	661
Debris	17	2014	112	72
Campfire	13	2013	182	144
Children	3	2012	318	206
Smoking	12	2011	125	42
Railroad	0			
Equipment	6			
Lightning	5			
Misc.*	71	(*Misc.: power lines, fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE



ANNUAL REPORT FROM EXECUTIVE COUNCILOR JOSEPH KENNEY, DISTRICT ONE

January 2016

As I start my 3rd year of service to you and the State of New Hampshire in Council District 1, I am grateful and honored to serve you.

I continue to work with the Governor, Council and Legislature on the important issues impacting the State. The Heroin and Opioid epidemic has been the number one issue. The Governor and Council called for a Special Legislative Session on November 18th to address the statewide heroin and opioid crisis. A Joint Legislative Task Force on

Heroin and Opioid Epidemic was formed and will make recommendations to the Governor and Legislature in the upcoming session.

Economic development is still my top priority for the Northern most Council District and I will work with community and business leaders to assist in the creation of jobs and economic opportunity. I am committed to the Balsams project in Dixville Notch and I will continue to work with the various public and private partners to move this project forward. Additionally, I continue to work with the county and regional economic development councils and executive directors on present and future economic opportunities to grow businesses in the District.

I join with the NH Congressional Delegation - Senator Jeanne Shaheen, Senator Kelly Ayotte, Congresswoman Annie Kuster and Congressman Frank Guinta in working with other New England states and our northern Canadian friends to seek economic opportunities and relationships.

The Ten Year Transportation Improvement Plan process working with the Department of Transportation and the Regional Planning Commissions has been completed. The Executive Council approved the final draft and submitted it to the Governor on December 16th. The plan focuses on preservation, maintenance and safety of existing pavement and bridge infrastructure throughout the State. The US Congress passed the Fixing America's Surface Transportation (FAST) Act, which provides increased federal funding to the State of New Hampshire over the next five years. Contact William Watson at NH DOT for any additional details at 271-3344 or bwatson@dot.state.nh.us.

The 2016 session of the NH House and Senate will address legislation that deals with the heroin and opioid crisis, Medicaid expansion, and maintaining a good business climate. Again, be watchful of proposed legislation passing costs on to the county and local levels of government. Stay close to your local state senator and house members. The Governor and Council are always looking for volunteers to serve on the dozens of boards and commissions. If you are interested, please send your resume to Governor Maggie Hassan, State House, 107 North Main Street, Concord, NH 03301 attention Jennifer Kuzma Director of Appointments/Liaison or at (603) 271-2121. A complete list is available at the NH Secretary of State website at www.sos.nh.gov/redbook/index.htm. My office has available informational items: NH Constitutions, tourist maps, consumer handbooks, etc. I periodically send, via email, a list of my schedule for the week. Send me your email address if you'd like to added to the list at Joseph.Kenney@nh.gov . Contact my office any time I can be of assistance to you.

Serving you,
Joe

PEMI-BAKER COMMUNITY HEALTH 2015 Annual Report

Pemi-Baker Community Health (PBCH) is a non-profit offering home health, hospice, outpatient rehab, aquatic & fitness memberships, and community services. Our mission is to improve the health and wellbeing of the communities by providing excellence in health care services through outreach, in-home and facility based programming.

Health is not a moment in time, but an ongoing adventure. Decisions about being healthy happen from the day we are born until the day we die. PBCH's programs

assist members of our community in this journey to become and stay healthy through life and with Hospice we can make the end of life journey one of hope, and dignity while putting the patient/family in the driver/s seat. Most of our community members would choose to remain healthy at home and many have been able to realize this possibility.

Town funds are used to match grant funding, to provide services to those with limited or no ability to pay and to augment (as in Hospice care) the cost of services that are not covered through third party payers. The agency is dependent upon charitable donations and town funds to continue to provide services. Our website www.pemibakercommunityhealth.org is a resource for the many programs offered at PBCH.

Pemi-Baker Community Health is interested in the complete health of the community.

Our primary Services are:

- Home Health (nursing, physical therapy, occupational therapy, speech therapy, social work, LNA's, and nutritional counseling) – in the home setting
- Hospice (nursing, therapy, social work, hospice director, and LNA's) – in the home setting
- Outpatient Therapy (Physical, Occupational, and Aquatic Therapy) – available on site

Supplemental Programs offered:

- | | |
|---|-----------------------------------|
| 📌 Drop in Bereavement Group | 📌 American Red Cross Swim Classes |
| 📌 Mindfulness & Meditation for Grief & Loss | 📌 Foot Clinics |
| 📌 Evidence Based Chronic Illness Management | 📌 Blood Pressure Clinics |
| 📌 Tai Ji Quan: Moving for Better Balance | 📌 Flu Shot Clinics |
| 📌 Health Fair | 📌 Nutrition Classes |
| 📌 Women's Day of Wellness | 📌 Health Presentations |
| 📌 Gym and Aquatic Memberships | 📌 Aquatics Fitness Classes |
| | 📌 Water Babies Swim Classes |
| | 📌 Adult Learn to Swim Lessons |

Our success is thanks to our skilled, passionate, client focused staff who provide care with a personal touch and to a community who has supported us in so many ways. We are pleased to be part of this community and touching lives: yours, your family's, your neighbor's with a customer oriented, client centered approach in a partnership to improve health and lives.

Thank you for all your support!

Chandra Engelbert, RN, BSN, MBA
Executive Director

GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

Annual Report 2015

Grafton County Senior Citizens Council, Inc. is a private nonprofit organization that provides programs and services to support the health and well-being of our communities' older citizens. The Council's programs enable elderly individuals to remain independent in their own homes and communities for as long as possible.

The Council operates eight senior centers in Plymouth, Littleton, Canaan, Lebanon, Bristol, Orford, Haverhill, and Lincoln, sponsors the Grafton County ServiceLink Resource Center and RSVP and the Volunteer Center. Through the centers, ServiceLink and RSVP, older adults and their families take part in a range of community-based long-term services including home delivered meals, community dining programs, transportation, outreach and counseling, chore/home repair services, recreational and educational programs, and volunteer opportunities.

During 2014-15, 21 older residents of Hebron were served by one or more of the Council's programs offered through the Plymouth Regional Senior Center or Newfound Area Senior Services. Fourteen Hebron residents were assisted by ServiceLink:

- Older adults from Hebron enjoyed 186 balanced meals in the company of friends in the Plymouth or Newfound Area dining room and eight meals delivered to the home by a caring volunteer.
- They accessed medical appointments, the grocery store, the senior center or other services via our lift-equipped bus a total of 2 times.
- They received assistance with problems, crises or issues of long-term care through 11 visits with a trained outreach worker and 24 contacts with ServiceLink.
- Hebron residents also participated in activities on 152 occasions and shared 419.5 hours volunteering for GCSCC.

The cost to provide Council services for Hebron residents in 2014-15 was \$2,625.53.

Such services can be critical to elderly individuals who want to remain in their own homes and out of institutional care in spite of chronic health problems and increasing physical frailty, saving tax dollars that would otherwise be expended for nursing home care. They also contribute to a higher quality of life for older friends and neighbors. As our population grows older, supportive services such as those offered by the Council become even more critical. Hebron's population over age 60 increased by 124.3% over the past 20 years, according to U.S. Census data from 1990 to 2010.

Grafton County Senior Citizens Council very much appreciates Hebron's support for our programs that enhance the independence and dignity of older citizens and enable them to meet the challenges of aging in the security and comfort of their own communities and homes.

Roberta Berner, Executive Director

Newfound Area Nursing Association
214 Lake Street, Bristol, NH 03222
Town of Hebron
2015 Report

Mission Statement: The Newfound Area Nursing Association is committed to providing quality home health care to all families in our communities. Our services, programs and clinics are designed to promote quality of life, independent living through treatment and education, a sense of well-being through compassionate care and optimism for improved future health.

Summary of Services for the Town of Hebron for 2015, Total Visits 99.

Home Care: Nursing 54, Physical Therapy 38, and Occupational Therapy 7. **Total 99.**

Hospice Home Care: Total Hospice 0.

Organization Outreach Programs – Free Clinics: Flu vaccine administration, Well Child Clinics, Foot Care Clinics, Hypertension (Blood Pressure) Screenings and walk-in blood tests **totaled 859 clients with a total of 418 hours valued at \$7,524.**

Federal and State Programs: Federal and State Programs: Our reimbursement rates continue to decline while patient acuity rises as more and more care is delivered in the home setting. President Obama's Affordable Care Act has decreased Medicare reimbursement to Home Health Agencies representing a decrease of 22.5% since 2008 for the same services. The percentage of reimbursement for home care visits by payer: Medicare 77.7%, Medicaid 6.2%, Private Insurances 12.2%, and other sources 3.9%.

Free Care to Hebron Residents: Non-billable visits to Hebron residents \$165; Free Clinics for 32 Hebron residents \$576. **Total Free Care: \$741.**

All Hazards Planning: NANA is a participating member of the Central New Hampshire Health Partnership (CNHHP) for the greater Plymouth region. NANA's knowledge of special populations throughout the Newfound region is vital to planning for catastrophic events.

NANA Hospice – New Program June 23, 2014

NANA became a certified Home Care Hospice provider on June 23, 2014. In the past, patients who received NANA home care services were discharged to another home care agency for Hospice services. The Hospice program allows our staff to continue to provide home care for patients through continuity, familiarity, reassurance and comfort to patients and their families when they need NANA staff the most.

Community Representation/Collaboration: Our expanding collaboration with community partners gives us the opportunity to participate in groups that are instrumental in addressing the obstacles that make service delivery challenging to our elderly population and children. We are proud to be a member of several committees advocating for services for our community residents.

Newfound Area Nursing Association is pleased to offer quality home care and supportive services to area residents. NANA received recognition as a ‘**2015 Home Care Elite Top Agency**’ for quality care and positive outcomes, placing NANA in the top 25% of home care agencies nationally. Additionally, NANA was named ‘**2015 HHCAHPS Top 25**’ for patient satisfaction by Fazzi Associates. The staff, volunteers, and Board of Directors work very hard to meet the health care needs of those in our community. We are looking forward to a healthy and prosperous 2016.

Respectfully Submitted,
Patricia A. Wentworth
Executive Director



Respect Advocacy Integrity Stewardship Excellence

December 21, 2015

To the Residents of Hebron:

“A healthy population enables growth, productivity, and helps create an economic environment that will sustain New Hampshire’s future well-being.”
~ 2014 Sentinel Event Review Report

Thank you for investing in Genesis Behavioral Health!

The appropriation we received from the Town of Hebron’s 2015 budget helped Genesis Behavioral Health provide 24/7 Emergency Services to any resident of Hebron experiencing a mental health crisis, regardless of their ability to pay.

During Fiscal Year 2015 (July 1, 2014 to June 30, 2015), we served **10 Hebron residents and provided Emergency Services to 3 Hebron residents.**

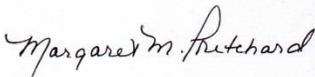
Age Range	Number of Patients
Ages 1 – 17	3
Ages 18 – 61	6
Age 62 and over	1

According to recent community needs assessments, access to mental health care continues to be a priority community need for Belknap and southern Grafton Counties. Reduced

access to treatment leads to increased demand on many of the systems in our community, including emergency rooms, law enforcement, first responders, courts, corrections, schools and municipalities. The economic cost of untreated mental illness is more than \$100 billion each year in the United States, causing unnecessary disability, unemployment, substance abuse, homelessness, inappropriate incarceration, suicide and wasted lives (National Alliance on Mental Illness, 2011).

A partnership with the municipalities we serve is critical to the sustainability of the Emergency Services program. The repercussions of reduced funding and limited access to mental health care are devastating for our communities. Mental health treatment helps people foster fulfilling relationships, maintain stable employment and lead productive lives. Genesis Behavioral Health improved the health of 3,843 individuals living with – and recovering from – mental illness last year. On behalf of them, thank you for your contribution.

Sincerely,



Margaret M. Pritchard, Executive Director



Tapply-Thompson Community Center

www.ttccrec.org ~ 603-744-2713

REPORT TO TOWNS - 2015 YEAR IN REVIEW

We are grateful to all of those that make it possible for the youth of the Newfound Region to thrive. The support that the community shows the TTCC program allows us to continue our mission of providing healthy, safe, recreational opportunities for families. When youth are engaged in our sports, summer camps or after school programs they are on their way to being confident, contributing citizens of their community.

With the help of our community the TTCC is able to offer programs that begin at preschool and continue throughout life.

In 2015 we celebrated many successes which can be directly contributed to an engaged, committed, and amazing program staff and our community volunteers. Some of the highlights included:

- 140 youth registered in the After School Adventures program. This program is staffed with adults and teens and provides an active and safe place for youth in grades K – 12.
- 229 youth registered in TTCC Summer Day Camps. These camps offer 8 weeks of action packed activities that include games, swimming, crafts, challenges and field trips. We are also able to offer free breakfast and lunch to our participants.
- New in 2015 we partnered with Newfound Lake Region Association and offered a week of WOW (Watershed Outdoor Week) camp. We had 40 youth register to spend each day at a different nature based site. These included Grey Rocks, Cliff Island, Paradise Point Nature Center, the Slim Baker Area, and Mount Cardigan AMC Lodge.

Also new this year is the formation of a TTCC Teen Council. Working with our Teen staff, Gina Richford & Jesse Mitchell this group of 20+ High School youth plan activities for Middle and High School, fundraise to support community activities and volunteer at TTCC functions. They are a dynamic group of young adults that are making a positive impact in their community. Our teen program numbers have risen incredibly over the past few years. With the large amount of youth attending our ‘Teen Nights’ we needed to add a 2nd night during the week to accommodate the numbers. We now offer a Tuesday night program for the High School youth and Thursday night program for the Middle School. We also offer a monthly field trip, dances & rec basketball teams for both age groups.

Our Adult programs are also thriving. We have year round sessions of Shape Up Newfound with fitness classes offered many days of the week. We have a growing group of badminton enthusiasts and new this year we have added Pickle Ball for adults. We also offer adult volleyball, basketball and pool.

Here at the Center we see more and more need for recreational opportunities in our community. Our scholarship requests were up 20% over 2014 with over \$30,000 in scholarships provided to area youth. We face many challenges as we enter the new year – upkeep on our treasured old building, increased staffing costs to provide the increased programming and continuing to provide you with the best recreation program we possibly can. With our many supporters championing our mission we can face these challenges and continue our focus of recreational opportunities for all.

The TTCC Staff & Council would like to wish everyone a Happy & Healthy 2016!



Left to Right: Valentine’s Senior Luncheon, WOW Camp at the Slim Baker Area, Participant’s in the NH Marathon Kid’s Marathon in October.

VOICES AGAINST VIOLENCE Annual Report 2015

From July 1, 2014 to June 30, 2015 Voices Against Violence worked with 646 adult and child victims / survivors who have been affected by domestic or sexual violence, or stalking. We have provided free services to all male and female victims of domestic violence or sexual assault, as well as provided countless hours of education and support around these issues to other individuals and organizations in your town.

Direct services included crisis counseling through our 24-hour hotline; one-on-one crisis and ongoing advocacy; providing emergency shelter to women and children; support groups; hospital, police and court accompaniment; restraining orders and other legal assistance; providing food, clothing, and transportation; advocating for families' medical/mental health, housing, and financial needs; assisting with educational and employment opportunities; and much more.

Voices reached an additional 1,863 individuals through our education and outreach programs. Among those programs were workshops for students and faculty at area schools on topics such as bullying prevention, healthy relationships and boundaries, how to help a friend in an abusive situation, and teen dating violence. We are also working with law enforcement and community agencies in your area to create a unified community response to domestic and sexual violence, and will be placing a great deal of effort in our prevention activities that will hopefully alleviate long-term burdens on the town that result from family violence.

With this in mind, I submit this annual budget request in the amount of \$800.00 for the 2016 fiscal year, which represents approximately half of the total cost of providing services to Hebron residents in our last fiscal year. We greatly appreciate all of your past support and your consideration of this year's request. Please do not hesitate to contact me at 536-5999 with any questions, or if I can provide additional information to the Committee.

Sincerely,
Meg Kennedy Dugan
Executive Director

**CADY 2015 ANNUAL REPORT
TOWN OF HEBRON**

Communities for Alcohol- and Drug-free Youth would like to thank you for your support over the past year. With the New Year unfolding, we are reminded of how grateful we are to have such strong community support from the Town of Hebron.

We know that everyone reading this message feels as strongly as we do that substance abuse is a serious and constant problem that calls for ongoing local action. The challenges never end, nor does the work we do at CADY with implementing solutions to those very serious issues with our community partners. The consequences of drug use are severe—it derails our kids from academics and other important life goals and puts

them on high-risk pathways to other harm including addiction and death. In NH, it is estimated that 400 people died from opiate and heroin overdoses in 2015—we cannot allow addiction to continue stealing the lives of our young people. The most responsible, humane, and cost effective strategy is to stop these serious and tragic situations from occurring in the first place. CADY is committed to protecting our youth by fighting drug abuse on the ground, where it begins, in our communities. CADY’s work promotes the vital relationships and connections youth need to grow and thrive and the information and tools our communities need to prevent the harms of substance abuse.

In the midst of continuing challenges, 2015 was a year of progress for CADY. Significant and noteworthy accomplishments from last year include the receipt of two statewide awards: the “*2015 Youth-In-Action* award from the NH New Futures Policy Organization and the *2015 Non-Profit Champion of the Year Award* from the Partnership for a Drug-Free New Hampshire. We share that honor with our community partners as our important work could not move forward without our significant collaborations. In 2015 we partnered with the Central NH Regional Public Health Network to implement a systems-change initiative called the Substance Use Disorders Continuum of Care. The Continuum of Care is a robust and accessible, effective and well-coordinated full spectrum of substance misuse prevention, intervention, treatment and recovery supports that are integrated with primary health care and behavioral health, and aligns with state efforts to establish whole-person centered, and community-owned systems of care.

Our unique *Alex’s Story* collaborative educational project with Plymouth State University TIGER Program is helping kids to make better choices statewide. To see details on this exciting project and local youth participating in skill-building activities as part of our acclaimed LAUNCH Youth Entrepreneurship Program and Youth Advisory and Advocacy Council (YAAC), please go to our website at www.cadyinc.org. Our youth leadership programs are proven effective at developing goal setting, strong leadership skills, healthy choices, and life success. While we are very proud of the accomplishments of our youth leaders, we also know that sometimes good kids make bad choices. For confidentiality reasons, we cannot show you the faces of the youth who have transformed their lives as a result of our state-accredited Restorative Justice Program, but please know that this vital juvenile court diversion program continues to give high-risk youth from our local communities and Hebron a second chance to make restitution to the victims of juvenile crime and turn their lives around.

While we are grateful for our many successes, we have ongoing challenges to preventing and reducing substance misuse. We know that many worthwhile causes turn to you for support, and we thank you for supporting these important services. We are grateful and inspired by your ongoing commitment to our critical work of substance abuse and addiction prevention—thank you for your partnership Hebron!

Sincerely,
Deb Naro
CADY—Executive Director

LAKES REGION PLANNING COMMISSION

103 Main Street, Suite #3
 Meredith, NH 03253
 Tel (603) 279-8171
 Fax (603) 279-0200
 www.lakesrpc.org



FOR TOWN ANNUAL REPORTS
LAKES REGION PLANNING COMMISSION
 2014 – 2015 (FY15)

The Lakes Region Planning Commission (LRPC) is an organization created by Lakes Region communities according to state law for the broad purpose of responding to and shaping the pressures of change in a meaningful way. With a service area covering over 1,200 square miles in Belknap, Carroll, Grafton and Merrimack Counties, the LRPC provides a wide range of planning services to member municipalities. As our economy and world change, so does the work we are engaged in. The Commission offers direct and support services to help our communities meet tomorrow's challenges. Our services include technical assistance, geographic information systems, transportation planning, land use, environmental planning, hazards planning and economic development. Local, state, and federal resources primarily fund the LRPC. We also maintain a regular dialogue with state agencies as a resource for the entire Lakes Region. Our overall goal is to provide support, knowledge, and guidance to the governments, businesses, and citizens of the Lakes Region.

Some of the services provided on behalf of the Town of Hebron and the region in the past fiscal year are noted below:

OUTREACH

- Finalized draft plan and sent to Emergency Management Director, Town, and NH Homeland Security and Emergency Management for review; awaiting feedback from Hazard Mitigation Plan Committee.
- Spoke with Hebron Commissioner regarding wind towers.
- Executive Director attended Selectboard meeting with Commissioner to discuss LRPC services.
- Provided copies of the NH Planning and Land Use Regulations book to the Town at considerable savings.

REGIONAL SERVICES

- Hosted the June 29, 2015 Annual Meeting held at the Chase House in Meredith, with featured speaker Dr. Lindsey Rustad, Research Ecologist for the USDA Forest Center for Research on Ecosystem Change in Durham. Over 130 attendees socialized, enjoyed the awards presentations and Dr. Lindsey Rustad's speech.
- LRPC hosted NH Association of Regional Planning Commissions' inaugural RPC Commissioner convening at Lake Opechee Inn and Spa with RPC Commissioners attending from around the state.
- Continued development of the Winnepesaukee Gateway Website featuring the region's first online dynamic Watershed Management Plan.
- Provided Geographic Information System Services and Technical Land Use Assistance to communities.
- Assisted over 15 Lakes Region communities in developing and updating Hazard Mitigation Plans for acceptance by NH Homeland Security and Federal Emergency Management Agency.
- Completed the comprehensive Lakes Region Plan in accordance with NH RSA 36 which was adopted by the full Commission on September 29, 2014.
- Convened several Pemigewasset River Local Advisory Committee (PRLAC) meetings.

- Completed the Suncook River Fluvial Erosion Hazard Study.
- Completed the Draft Crosswalk Report, which connects the Regional Plan to local Master Plans.
- Continued Circuit Rider assistance to enrolled communities.

HOUSEHOLD HAZARDOUS WASTE

- Handled over 35 tons of Hazardous Substances from 1,936 Households in 24 Communities and safeguarding the region's overall water quality and environment through coordination of the 27th Annual Household Hazardous Waste Collection Days.

EDUCATION

- Convened six Commission meetings and facilitated discussion on: NH Wetland Program – Summer 2014 Listening Session; LRPC FY15 Budget; LRPC FY15 Annual Report; FY15 Membership Appropriations; Public Hearing – Lakes Region Plan; Draft Lakes Region Broadband Plan; Local Hazard Mitigation Plans – Panel Discussion; Regional Transportation Update: State Ten Year Plan Update; Unified Planning Work Program (UPWP); Lakes Region Tour Scenic Byway; and established a new Commissioner Roundtable.
- Hosted Citizen Education Workshops on issues of local and regional importance, e.g. housing, water quality, law lecture series, economics, etc.
- Provided valuable environmental consulting assistance through Phase I and Phase II Brownfield Assessments and redevelopment activity on nearly a dozen Lakes Region sites.
- Maintained a digital and traditional library of significant planning documents from air quality to zoning.
- Prepared strategic planning reports such as demographic studies, build-out analyses, and attitude surveys, etc.
- Offered facilitation and consensus building on pressing local and regional issues.
- Provided access to LRPC resources through our website www.lakesrpc.org.
- Created monthly E-News Blast to keep our communities informed of upcoming events and other regional activities.
- Participated in NH Watershed Manager's Roundtable.
- Participated in Winnepesaukee Public Health Council Directors Meetings.
- Participated the NH Association of Regional Planning Commissions directors' meeting in Concord.
- Staffed the NH Association of Regional Planning Commissions booth at the NH Municipal Association Conference in Manchester.
- Participated in Weathering Climate Change for business meeting with state business leaders.
- Represented LRPC at NHEDA annual meeting, Gubernatorial debate, and Belknap Economic Development Board meetings.
- Staff attended Road Safety Audit training held in Virginia.
- Attended all-day erosion control workshop in Moultonborough.
- Attended Local Public Agency training a NHDOT in Concord.
- Attended National Highway Institute conference on September 26 regarding FHWA's construction and maintenance greenhouse estimation.
- Participated in "Let's Talk Performance" webinar discussing transportation performance measures.
- Attended Integrated Transportation Planning and Performance Based Planning and Programming Workshop at NHDOT in Concord.
- Participated in Federal Highway Administration webinar regarding non-traditional performance measures (Accessibility, Economic Development, Health) on October 28.
- Attended training workshop in Laconia presented by U.S. Census Bureau about the functionality of the American FactFinder online data querying tool.
- Attended Social Vulnerability Index training in Concord.
- Participated in Safety Analyst computer software training in Concord.
- Attended Green Infrastructure and Flood Resiliency – Land Use Management webinar on January 29.

- Participated in Transportation Planners Collaborative meeting at NHDOT in Concord.
- Attended regional Winnepesaukee Rail Trail meeting in Laconia on January 7 to discuss kiosk map project.
- Participated in Federal Highway Administration Land Access Program as local Programming Decision Committee member.

ECONOMIC DEVELOPMENT

- Supported the region's Comprehensive Economic Development Strategy (CEDS) completed by LRPC in FY14.
- Coordinated with area economic development groups including Belknap Economic Development Council (BEDC), Capital Region Development Corporation (CRDC), Franklin Business and Industrial Development Corporation (FBDIC), Grafton County Economic Development Council (GCEDC) and Mount Washington Valley Economic Council in pursuit of workforce development and growth opportunities for the region.
- Completed a Regional Broadband Plan with updated Broadband coverage maps which was adopted by the full Commission on November 17, 2014.
- Continued to work with area economic development organizations, and pursue relevant opportunities with the Economic Development Administration.
- Received Environmental Protection Agency award of \$200,000 for clean-up grants under LRPC's Brownfields Program. Completed, published and distributed the RFP; selected and signed agreement with engineering consultant. Performed outreach and collected site nomination forms; assisted with set up of project meeting with site owners and consulting firm; facilitated eligibility determination process.

TRANSPORTATION

- Completed the Regional Transportation Plan which was adopted by the full Commission on March 30, 2015.
- Formed the Lakes Region Tour Scenic Byway Advisory Committee to preserve regional the scenic quality and visitor experiences.
- Updated and distributed the Lakes Region Development Trends Report which documented an increase in housing activity throughout the region.
- Providing Geographic Information System services and technical land use assistance to our communities.
- Conducted annual traffic counts at approximately 170 locations around the region.
- Completed and distributed a Travel Demand Management Plan.
- Coordinated and conducted meetings of the regional Transportation Technical Advisory Committee (TAC) to enhance local involvement in regional transportation planning and project development.
- Assisted communities with Road Safety Management Systems analysis.
- Conducted substantial work on the Lakes Region Scenic Byway.
- Provided assistance to two public transportation groups: the Carroll County Regional Coordinating Council, and the Mid-State Regional Coordinating Council.
- Updated a Regional Transportation Chapter for the Lakes Region Plan.
- Developed and launched a Regional Transportation resources webpage.
- Initiated piloting a regional asset management inventory.
- Completed a Regional Travel and Tourism Livability Report.
- Printed materials, delivered extra outreach brochures and holders to Regional Coordination Council Transit members for distribution to sites.
- Attended Transportation Planning Collaborative meeting in Concord with Regional Planning Commission planners' statewide, NHDOT, and Federal Highway Administration staff.
- Finalized and distributed NH Route 140 Study Report.
- Completed Route 16 Road Safety Audit Report.

LAKES REGION PLANNING COMMISSION

103 Main Street, Suite #3
Meredith, NH 03253
tel (603) 279-8171
fax (603) 279-0200
www.lakesrpc.org



Lakes Region Household Hazardous Waste Collection
2015 Annual Report

The 2015 Lakes Region Household Hazardous Waste (HHW) Collections were held on July 25, 2015 and August 1, 2015 at eight different locations where households from 24 participating communities were able to safely dispose of hazardous waste products. **This year more than 1,900 households took advantage of this opportunity, the highest number in more than a dozen years.** These collection events were coordinated by the Lakes Region Planning Commission (LRPC), collection and disposal was handled by an EPA-certified vendor.

More than 35 tons of HHW, 32,000 feet of fluorescent bulbs, and 1,700 compact fluorescent bulbs (CFLs) were disposed of properly through these collections. Flammables such as oil-based paint products, epoxies, and old gas continue to comprise the vast majority of the hazardous products brought to the collection, followed by pesticides and herbicides. For the second year in a row we were grateful to have the assistance of the NH State Police in disposing of some very old, volatile material brought to us by a resident.

Residents are encouraged to use latex paint when possible, for it is not considered a hazardous material in New Hampshire and any residue can be dried out and disposed of in the household trash. We also encourage residents to think carefully about how much of the materials purchased they will use (and how much will need to be disposed of) when purchasing a hazardous product. Reducing the amount of hazardous products purchased and properly disposing of hazardous wastes helps reduce the risk to our shared water resources and can reduce costs. A list of hazardous products and some less toxic alternatives can be found at our webpage <http://www.lakesrpc.org/serviceshhw.asp>.

We appreciate the efforts of the more than sixty volunteers and municipal staff whose assistance in publicizing and staffing the collection sites helps make these regional collections possible.

The next Lakes Region Household Hazardous Waste Collections will be held July 30, 2016 and August 6, 2016. All residents and property owners in participating communities are encouraged to take this opportunity to safely dispose of your household hazardous products. For more information, check with your local coordinator or LRPC (279-8171) for details.



**Annual Report to Newfound Watershed Towns
Newfound Lake Region Association ~ December 2015**

In 2015, the Newfound Lake Region Association (NLRA) continued working with watershed towns, businesses, summer camps, permanent and seasonal residents to steward Newfound's clean water and healthy forests that support our local economy and quality of life.

Highlights for 2015 include:

- Completing our 29th consecutive year of water quality sampling and analysis in Newfound Lake. Due to a dry summer, water clarity was generally above average.
- Continuing to monitor tributaries and headwater streams at 35 locations. The extensive, healthy forests that form the upland drainages are the source of our clean water. Major storms and various changes in land use (buildings, roads and forestry) can accelerate erosion, reduce water clarity, and increase flooding.
- Receiving substantial funding from the NHDES to reduce erosion and stormwater pollution. Roughly 2/3ds of the award will go to watershed Towns to address their most pressing roadway and drainage problems.
- Coordinating the Lake Host program to prevent exotic milfoil and other invasive species from entering Newfound Lake. In 2015 paid and volunteer personnel inspected over 3,000 boats at the Wellington boat ramp and the NLRA's launch at Grey Rocks.
- Building a network of nature trails at Grey Rocks. 2015 saw roughly 100 volunteers assist on this project, which improves public access to view this richly-diverse and special habitat, "where land meets water".
- Hosted over 300 passengers on our educational Newfound Eco-Tours, a two-hour narrated expedition around Newfound Lake on our pontoon boat *Madeline*.

- Coordinated the first annual Lake Week with other local businesses and co-sponsored the first Watershed Outdoor Week (WOW!) with the Tapply-Thompson Community Center.
- Designed a Three-year Plan to pick up the pace of protecting Newfound and its surrounding land. With an enthusiastic show of support, we will be able to implement the Plan in 2016, bringing new and critical programs to our mission of protecting Newfound watershed, where *Every Acre Counts!*

Because clean water and our local economy depend on a healthy watershed, we appeal to all property owners to include conservation and stormwater management in your land-use planning and actions, and to engage with your Town boards to adopt sustainable and low-impact land-use ordinances such as riparian buffers, steep slope / erodible soil protections, and policies that preserve local aesthetics such as visual screening of buildings and dark sky standards.

Thanks to all our supporters – see you around the Watershed!

The Newfound Lake Region Association
10 North Main St., Unit 1
Bristol, NH 03222
603-744-8689
info@NewfoundLake.org



Annual Report 2015

University of New Hampshire Cooperative Extension's mission is to provide New Hampshire citizens with research-based education and information, to enhance their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy.

Here are some of our noteworthy impacts during the past calendar year:

- Dave Falkenham collaborated with the County to begin a timber sale on the County forest lands. After Dave's departure in July, Jim Frohn was hired in December as our new County Forester.
- Michal Lunak began a research project looking at the economic feasibility of producing dairy beef in the North Country.
- Donna Lee partnered with two local schools to develop a 4-H presence in their community.
- Lisa Ford continued to promote healthy living practices, educate youth, parents, adults, and seniors about smart food choices and being physically active.
- Geoffrey Sewake was a successful co-applicant on two Northeast Regional Center for Rural Development grants totaling \$20,000.
- Jessica Sprague taught ServSafe® courses along with other food safety and food preservation programs. She is working with the food safety team to develop farm food safety programming.
- Along with colleagues in four states, Heather Bryant continued work on a five year, multi-state research project looking at fertilizer requirements for high tunnel tomatoes.
- Volunteer Master Gardeners began work on planning the first Master Gardener training program held in the North Country in ten years; it was conducted in the Fall of 2015.

Be sure to look for us on Facebook and Twitter and on-line at www.extension.unh.edu

Respectfully submitted: Heather Bryant, County Office Administrator

VITAL RECORDS - 2015

RESIDENT BIRTH REPORT

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
--------------	------------	-------------	-------------------------	---------------

NO RECORDED BIRTHS

RESIDENT DEATH REPORT

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
FLEMING JR, PAUL	05/25/2015	PLYMOUTH	FLEMING SR, PAUL	UNANGST, LOIS	N
MORRIS, MURIEL	07/26/2015	HEBRON	BRYSON, RALPH	ARMOUR, IRENE	Y
MORIARTY, JOANNE	12/05/2015	CONCORD	MANDEVILLE, PAUL	YOSONIS, ANNE	N
YOUNG, PHYLLIS	12/15/2015	PLYMOUTH	WOODFALL, RALPH	ANNAS, ELVA	N

RESIDENT MARRIAGE REPORT

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
-------------------------------	-------------------------------	------------------	-------------------	------------------

NO RECORDED MARRIAGES

IMPORTANT PHONE NUMBERS

FIRE	911
E-mail	fire@hebronnh.org
AMBULANCE	911
POLICE	911
E-mail	police@hebronnh.org
Grafton County Sheriff	787-2111
NH State Police	846-3333
NH Fish and Game Department	271-3421
Poison Control Center	1-800-222-1222
Speare Memorial Hospital	536-1120
Hebron Post Office	744-2394
Selectmen's Office	744-2631
Fax	744-5330
E-mail	excassist@hebronnh.org Website.....
Administrative Assistant e-mail	adminassist@hebronnh.org
Meet in regular session on 1 st and 3 rd Thursdays at 7:00 P.M.	
Hours: Monday – Friday 8:30 A.M. – 12 Noon	
Town Clerk	744-7999
Hours: Tuesday 3:00 P.M. - 8:00 P.M. & Saturday 8:30 A.M. - 11:00 A.M.	
E-Mail	clerk@hebronnh.org
Tax Collector –	744-9994
Hours: Tuesday 9:00 A.M. – 12:00 noon & Wednesday 8:30 – 11:00 A.M.	
Call office for extended hours in November and June	
E-mail	taxcol@hebronnh.org
Library	744-7998
Hours: Summer: Wednesday 1- 6 P.M. Winter: Wednesday 1 - 5 P.M.	
Saturday 9 A.M. – 12 Noon Holidays-call first Saturday 10 A.M. – 12 Noon	
Planning Board – meets 1 st Wednesday and 3 rd Monday of the month at 7:00 P.M.	
Zoning Board of Adjustment – meets 1 st Tuesday of the month 7:00 P.M. when required	
Tapply-Thompson Community Center	744-2713
Location: 30 North Main Street, Bristol	
Pemi-Baker Community Health	536-2232
Location: 258 Highland Street, Plymouth	
Town of Bristol Transfer Station	744-2441
Hours: Monday, Wednesday & Saturday 8:00 a.m. – 4:00 p.m.	
Summer Hours: please check the Hebron website for hour changes and scheduled holidays	

Outdoor burning permits are **required** –

Contact Fire Warden William RobertieNights 744-8047

BUILDING PROJECT/ADDITION?

Contact the Selectmen's Office for a building permit • 744-2631

SNOWPLOWING

Fees paid to the Town of Hebron NO LATER THAN November 1st.

A \$25.00 late fee assessed after November 1st. Invoices are mailed in October.